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## **Budget Work Session**

March 4, 2024

4:00 pm

**Music Center Choir Room** 

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## 1. Preliminary General Fund Budget Information

Chairwoman Cathi Cook called the meeting to order in the MPR Choir Room. The trustees present were Dan Mullan, Stephanie Esch, Jennifier Gunterman, Ben Meyer, and Tony Hudson. Kris McKoy and Billy Donaldson were not present. Superintendent Dave Thennis, Business Manager/Clerk Christy McLaren, and Principals Tracey Rogstad, Eric Larsen, and Sierra Bauer (Hankinson) were present. Vice-Principal/Athletic Director Dani Smith was present.

Superintendent Thennis had prepared a budget presentation that he discussed with those present.

Superintendent Thennis explained that the High School enrollment is 348 and the ANB is currently using the three-year average, which is 370. It appears that our enrollment numbers are beginning to stabilize with the addition of the ALC (Alternative Learning Center). The budget for FY24-25 for the High School will be \$3,165,063.83, which is \$66,120.54 greater than FY23-24. This increase is inflationary, not due to an increase in ANB.

Superintendent Thennis reviewed the Elementary enrollment count which is 650 and the ANB which is currently using a three-year average, which is 674. Enrollment numbers in our elementary school are also stabilizing with the addition of the Early Kindergarten program. The budget for FY24-25 for Elementary will be \$4,615,583.43, which is \$161,083.17 greater than FY23-24. This increase is in inflationary, <u>not</u> due to an increase in ANB.

Superintendent Thennis reviewed the projected general fund wage increases by category for both the high school and elementary school for FY24-25. For both the elementary and high school budgets he accounted for certified staff step and lane increases (\$75,000), as well as the negotiated increase of 2% for FY24-25.

Superintendent Thennis indicated that items listed in red were areas that he felt adjustments could be made due to resignations, retirements, unfilled positions, etc. to get the district on budget.

It was mentioned that the chart shows a large decrease on both the high school and elementary budgets in the amount of general fund wages for paraprofessionals. Superintendent Thennis indicated that there has been an increase in the complexity and volume of our special education population over the past several years. More students need one-to-one paraprofessional assistance. He indicated that he would review the funding mechanism for this later in tonight's discussion.

Superintendent Thennis then discussed the projected general fund budgets for high school and elementary for other budgeted areas. He shared a chart showing projected amounts for each area for FY24-25. Superintendent Thennis indicated that he would be increasing code #582 (meals, conferences, travel) in the high school by \$60,000 due to increased travel costs and to include baseball in the budget for FY24-25.

Superintendent Thennis indicated that he is concerned about what the district can do to increase salaries for FY25-26. We need increased enrollment.

Superintendent Thennis indicated that there are ESSER funded FTE that must be eliminated from the Elementary and High School budgets. These are:

- Early Kindergarten (1.0 Certified and 1.0 Classified FTE)
- Recovery Classes (3.0 FTE) (2<sup>nd</sup> Grade, 3<sup>rd</sup> Grade and Middle School)
- Alternative Learning Coordinator (1.0 FTE)

Superintendent Thennis would recommend the following for FY2024-2025:

- Continue Early Kindergarten and potentially add a second section.
- Maintain 1.0 FTE in Middle School (formerly MS Recovery)
- Continue Alternative Learning Center
- Continue offering two (2) High School Counselors
- Increase .50 FTE in High School Special Education
- Increase 1.0 FTE in CTE Advertising for an Industrial Tech Teacher

Superintendent Thennis was asked if he intended to use the money in the Interlocal Fund this year or next year. Superintendent Thennis indicated that he is interested in the possibility of using some of the funds to hire an Industrial Tech (Shop) teacher in the high school. Tony Hudson stated that Shop teachers will cost more to compensate. Superintendent Thennis stated that Industrial Tech teachers are difficult to find and that any compensation outside of the current teachers matrix would require the Stevensville Teachers Association (STA) approval.

Superintendent Thennis indicated that due to resignations and retirements he could reduce the certified FTE from 73 to 67. This number includes the increased .50 FTE in Special Education. There would be some FTE shifts from elementary to high school and vice versa would be required. This proposal prioritizes student mental health care, special education support and essential and elective learning opportunities. Superintendent Thennis proposed increased funding in the Tuition and Building Reserve funds to continue offering these critical student services.

Superintendent Thennis shared his proposed SB307 permissive levy resolutions for both the high school and the elementary school with trustees. He indicated that there was a glitch in the spreadsheet and that final resolution would be in the Board Packet next week.

## 2. Administrative/Principal Selection Discussion Update

Trustee Dan Mullan has concerns regarding the continuing to combine the High School Assistant Principal & Athletic Director duties. Dan feels that this position needs more support.

There is concern that the District Office needs to be staffed differently.

Trustee Ben Meyer asked why K-8 snacks aren't being provided by the district. He is also concerned that parents are being asked to supply items that should be provided by the school district, such as snacks, Kleenex, dry erase markers, etc.

Trustees Dan Mullan and Ben Meyer feel it's important for students to receive a full year of Senior Government.

Board Chairperson Cathi Cook asked that the list Trustee Ben Meyer had turned into the Superintendent be addressed at a future meeting, since it was not included in the board packet.

89	Stephanie Esch motioned to adjourn the board meeting. Jennifer Gunterman seconded
90	the motion. All trustees voted aye. The motion passed.
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92	Board Chairman: Signed Copy on File in District Office.
93	Date: <u>April 9, 2024.</u>
94	School Board Clerk: Signed Copy on File in District Office.