1. Opening of Meeting – Call to Order – Present – Salute to Flag:

Chairwoman Cathi Cook called the Board meeting to order at 7:00 p.m. in the Choir Room (Also Broadcast via Zoom). Cathi led in the Pledge of Allegiance. Trustees present were Dan Mullan, Sean Lenahan, Stephanie Esch, Jennifer Gunterman, Sarah Armijo, Ben Meyer and Kris McKoy. Superintendent Bob Moore, Eric Larson, Angie Armour, Tracey Rogstad, Brian Gum, Jessica Shourd and Business Manager/Clerk Bill Schiele were present.

2. Approval of Minutes

A. August 10, 2021
B. August 19, 2021
C. August 31, 2021

Chairwoman Cathi Cook asked the trustees if they had any questions or comments on the minutes for the Regular Board Meeting that was held on August 10, 2021 as presented. Business Manager Bill Schiele went over the changes the district made with the minutes. Sean Lenahan made a motion to approve the August 10, 2021 Regular Board Meeting minutes as presented with the changes. Sarah Armijo seconded the motion. All voted aye.

Chairwoman Cathi Cook asked the trustees if they had any questions or comments on the minutes for the Special Board Meeting that was held on August 19, 2021 as presented. Kris McKoy made a motion to approve the August 19, 2021 Special Board Meeting minutes as presented. Sarah Armijo seconded the motion. All voted aye.

Chairwoman Cathi Cook asked the trustees if they had any questions or comments on the minutes for the Work Session Meeting that was held on August 19, 2021 as presented. Jennifer Gunterman made a motion to approve the August 19, 2021 Work Session Meeting minutes as presented. Sarah Armijo seconded the motion. All voted aye.
Chairwoman Cathi Cook asked the trustees if they had any questions or comments on the minutes for the Special Board Meeting that was held on August 31, 2021 as presented. Business Manager Bill Schiele went over the change the district made with the minutes. After a comment about removing the language on page 2, line 6, “August 19, 2021, starting at 6:30 p.m. and another one”, Stephanie Esch made a motion to approve the August 31, 2021 Special Board Meeting minutes as presented with the changes. Sean Lenahan seconded the motion. All voted aye.

3. Approval of Claims:

Chairwoman Cathi Cook asked if there were any questions or comments on the claims or students’ accounts. Cathi told the Board the district has September claims in the amount of $1,503,977.96 starting with claim #38310 and ending with claim # 38403 and students’ accounts in the amount of $6,499.61. After question and comments on some of the claims, Jennifer Gunterman made a motion to approve the claims and students’ accounts as presented. Sean Lenahan seconded the motion. All voted aye.

4. Recognize Visitors/Public Comment:

Board Comment:

Kris McKoy made a comment about getting information on agenda items before the Board meeting to try to shorten the length of the board meeting. Stephanie Esch commented on the great start of the school year.

Public Comment:

Audience member Thomas Hammond handed out a book to the Board and talked about the book.

5. Business: Items for Action:

A. Consent Agenda – Action
i. Resignation – None
ii. Employment

1. Earl Allen Camp – Elementary Paraprofessional
2. Casey Ferguson – HS Learning Recovery Tutor (Math)
3. Tammy Johnson – Learning Recovery Tutor (Math)
4. Ayes Haxton – HS Learning Recovery Tutor (ELA)
5. Kathleen Braverman – HS Learning Recovery Tutor (ELA)
6. Heidi Cowan – HS Student Council
7. Casey Ferguson – Freshman Advisor
8. Mark Hurd – Freshman Class Advisor
9. Trevor Motley – Junior Class Advisor
10. Jackie Bauman – DECA
11. Ayse Haxton – Key Club
12. Ayse Haxton – National Honor Society
13. Kelsey Mahan – MS Student Council
14. Keith Berning – Head Softball
15. Deborah Van Sickle – Head Cook
16. Substitute List – Pending Background Checks

*All employees are pending acceptable background check

Chairwoman Cathi Cook told the Board they will now approve the consent agenda items. Cathi asked the Board if there were any questions or comments on the consent agenda items. Cathi asked the Board if there were any consent agenda items they would like to remove from the list. There were no items to be removed. Cathi told the Board the consent of any trustee pertains only to the items they have the authority to decide on and if there is no objection, the agenda items will be adopted by unanimous consent. There were no objections and the consent agenda items were approved by unanimous consent.

**B. Litigation Strategy – Kaleva Law**

Chairwoman Cathi Cook read the privacy act and closed the meeting. Cathi reopened the meeting and moved onto the next agenda item.

**C. LIUNA Collective Bargaining Agreement**

Chairwoman Cathi Cook talk about the negotiation meetings the district had with the LIUNA, Local 1686 union and what the parties agreed to. Cathi asked the Board if they had any comments or questions on the CBA agreement. After a comment from the Board on what kind of raise the employees settled for, Stephanie Esch made a motion to ratify the CBA between the Stevensville School District and the LIUNA, Local 1686 for the 2021-2022 school year as presented. Sarah Armijo seconded the motion. All voted aye.

**D. Plan for Safe Return to School and Continuity of Services**

Superintendent Bob Moore talked about the revised language in the plan that was approved at the last Board meeting. Bob told the Board the new plan has been posted to the
district web site. Bob also talked about the COVID-19 cases here at the district. After discussion about the cases and the plan, the board made no changes to the plan this month. The Board will look at the plan again at the next board meeting.

E. Policy

i. First Reading Policies – 1111, 1230, 1310, 2100, 3110, 3416, 5325, 7500 and 8411

ii. Second Reading Policies – 2332, 2600, 2600F, 2600P, 3121, 3130, 3150, 3311, 3413, 4211, 4331, 5228P and 5232

Chairwoman Cathi Cook asked the Board if they have any questions on the policies up for first reading. Superintendent Bob Moore talked about the policies that are up for first reading. After comments from the Board on 3416 and 1310, Sarah Armijo made a motion to approve the first reading of policies 1111, 1230, 1310, 2100, 3110, 3416, 5325, 7500 and 8411 as presented. Stephanie Esch seconded the motion. All voted aye.

Chairwoman Cathi Cook asked the Board if they have any questions on the policies up for seconding reading. After comments about policy 2332, Sean made a motion to approve the second reading of policy 2600, 2600F, 2600P, 3121, 3130, 3150, 3311, 3413, 4211, 4331, 5228P and 5232 and to return policy 2332 back to the policy committee for review. Kris McKoy seconded the motion. All voted aye.

F. Sinking Fund Investment

Business Manager Bill Schiele told the Board the district did not receive any CD rates from the banks. After discussion on the best way to proceed and to try again to get quotes from the three local banks, Stephanie Esch made a motion to table this until next board meeting and to seek quotes from the three local banks in Stevensville. Sarah Armijo seconded the motion. All voted aye.

G. Action – Out-of-District Enrollments

i. Elementary

ii. High School

Chairwoman Cathi Cook asked the Board if they had any questions on the Elementary out-of-district students as presented. After comments on some of the enrollment forms, Sean Lenahan made a motion to approve the Elementary out of district students for the 2021-22 school
year as presented and to decline enrollment to student’s A and C. Kris McKoy seconded the motion. Dan Mullan, Sean Lenahan, Stephanie Esch, Cathi Cook, Sarah Armijo, Ben Meyer and Kris McKoy voted aye. Jennifer Gunterman could not vote.

Chairwoman Cathi Cook asked the Board if they had any questions on the High School out-of-district students as presented. Jennifer Gunterman made a motion to approve the High School out of district students for the 2021-22 school year as presented. Sarah Armijo seconded the motion. All voted aye.

H. Bus Driver Pay Rates for 2021-2022

Chairwoman Cathi Cook talked about the bus driver’s negotiations and the process they went through with the drivers. Cathi told the Board the drivers do not belong to a union and since the district and the bus drivers could not come to an agreement on the activities pay rate, the Board can approve the route and activities rates they feel they are comfortable with for the 2021-2022 school year. Cathi went over the rates from last year and the rates that are up for approval tonight. After comments from the Board whether the two negotiations committees should go back and meet one more time, where the districts pay rate is compared to other school districts in the area and what happens if the Board takes no action tonight on the proposed rates, Sarah Armijo made a motion to approve the proposed bus driver rates for the 2021-2022 school year as present. Sean Lenahan seconded the motion. After comments from the Board on whether the Board should make a separate motion on the route rates and another on the activities rate, Ben Meyer made a motion to divide the one motion into two motions, one for the route rates and one for the activities rate. Dan Mullan seconded the motion. After more comments about dividing the original motion into two motions and if the district needs to meet with the bus drivers one more time, Dan Mullan withdrew his second. There was no other second on the motion to divide the original motion so the motion failed. Cathi told the Board there is still a motion that has been seconded to approve the rates as presented. Cathi asked the Board if there were any other comments on the motion. Dan Mullan, Sean Lenahan, Jennifer Gunterman Stephanie Esch, Cathi Cook, Sarah Armijo and Kris McKoy voted aye. Ben Meyer voted nay.
6. Items for Information

A. Committee Reports
   i. Insurance
   ii. Calendar
   iii. Facilities
   iv. Resource
   v. Negotiations

   There was no insurance report this month.
   There was no calendar report this month.
   Cathi gave a report for the Facilities committee. Cathi talked about the district parking lots, the fire alarms at the district, district landscaping, the floor removal at the High School, the new High School shop areas and that the district hired a moving company to help with the moving of teachers into their classrooms.

   Sarah Armijo gave a report for the Resource Committee. Sarah talked about things that the Resource Committee is working on, that the district received approval of the ESSER III funding from OPI and the smart boards here at the district.

   Cathi Cook gave a report for the Negotiation Committee. Cathi told the Board the district has settled with the Paraprofessionals/Secretary Union, the Custodian/Maintenance Union and now the district has approved the bus driver’s rates. Cathi told the Board they are still working with the teachers and that they have the administration, kitchen and business office to negotiate with.

B. Employee Handbook

   Chairwoman Cathi Cook told the Board this information is for them to review. After comments from the Board on the district’s evaluation process at the district for all staff and to remove Nate Fry as the Title 9 coordinator in the handbook, Cathi moved onto the next agenda item.

C. Student Handbooks
   i. K-3
   ii. Middle School
   iii. High School

   Chairwoman Cathi Cook asked the Board if they have any questions on the student handbooks. After comments on the handbooks and why the athletics handbook is not in front of
them tonight, Cathi moved onto the next agenda item.

D. IDEA Compliance Finding Letter

Superintendent Bob Moore told the Board that OPI has issued its annual Letter of Determination regarding the IDEA program here at the district and he is pleased to report that the district has met full compliance. Bob congratulated the district staff on a job well done.

E. Correspondence

Chairwoman Cathi Cook told the Board the Superintendent has received a letter addressed to the Board from the district’s principals. Cathi read the letter to the Board.

F. Administration Reports
   i. Superintendent
   ii. Building Administration as Available

Superintendent Bob Moore updated the Board on the construction project here at the district, the moving of teachers into their new classroom’s and the SRO position at the district. After a comment from the Board on the cost of the SRO position, Cathi move onto the administration reports.

The principals updated the board on the enrollment numbers in their buildings, the summer school session they held for the students this summer and the credit recovery program at the High School. After a comment from the Board on whether there are any open positions at the district, Cathi moved onto the next agenda item.

7. Adjourn:

Sean Lenahan made a motion to adjourn the meeting. Sarah Armijo seconded the motion. All voted aye.

Board Chairman: Signed Copy on File in District Office.
Date: October 12, 2021.
School Board Clerk: Signed Copy on File in District Office.