Chairwoman Cathi Cook called the board meeting to order at 7:00 p.m. in the Multi-Purpose Room (Also Broadcast via Zoom). Cathi led in the Pledge of Allegiance. Trustees present were Sean Lenahan, Ben Meyer, Sarah Armijo, Kris McKoy and Nick Gerhard. Billy Donaldson and Michele Fauth were not present. Superintendent Bob Moore, Brian Gum, Tracey Rogstad, Jessica Shourd, Nate Fry, Eric Larson, Chance Edman and Business Manager/Clerk Bill Schiele were present.

2. Approval of minutes of previous meetings:
   A. Board Retreat: December 2, 2020
   B. Regular Meeting: December 8, 2020
   C. Special Meeting: December 17, 2020

Chairwoman Cathi Cook asked the trustees if they had any questions or comments on the board retreat meeting minutes held on December 2, 2020 as presented. Sean Lenahan made a motion to approve the December 2, 2020 board retreat meeting minutes as presented. Sarah Armijo seconded the motion. All voted aye.

Chairwoman Cathi Cook asked the trustees if they had any questions or comments on the regular board meeting minutes held on December 8, 2020 as presented. After comments about removing the word “the” on page 2 line 16 and adding the word “they” on page 5 line 25, Sarah Armijo made a motion to approve the December 8, 2020 regular board meeting minutes as presented. Sean Lenahan seconded the motion. All voted aye.

Chairwoman Cathi Cook asked the trustees if they had any questions or comments on the special board meeting on December 17, 2020 as presented. Sarah Armijo made a motion to
approve the December 17, 2020 special board meeting minutes as presented. Ben Meyer seconded the motion. All voted aye.

3. Approval of Claims:
Chairwoman Cathi Cook asked if there were any questions or comments on the claims or students’ accounts. Cathi told the Board the district has claims in the amount of $1,180,496.12 starting with claim #37495 and ending with claim #37587 and students’ accounts in the amount of $3,094.46. There were no questions or comments on claims. Sean Lenahan made a motion to approve the claims and students’ accounts as presented. Sarah Armijo seconded the motion. All voted aye.

4. Recognize Visitors/Public Comment:

Board Comment:
Sean Lenahan talked about the COVID-19 virus and the responsibility the school has in providing the best education for the students here at the district under these conditions.

Public Comment:
Audience members in person and via zoom voiced their concerns about the COVID-19 situation here at the district and all the tough decisions the school board is facing with this situation.

5. Consent Agenda:

A. Resignations:
B. Employment:
   i. Tim Johnson – Middle School Science
   ii. Russ Hendrickson – Head Wrestling
   iii. Joe Rodrigues – Bus Route Driver
   iv. Eric Depee – Girls Soccer Head Coach
C. Substitute List – Pending Background Checks

Chairwoman Cathi Cook told the Board they will now approve the consent agenda items. Cathi asked the Board if there were any questions or comments on the consent agenda items. Cathi asked the Board if there were any consent agenda items they would like to remove from the list. There were no items to be removed. Cathi told the Board the consent of any trustee pertains only to the items they have the authority to decide on and if there is no objection, the agenda
items will be adopted by unanimous consent. There was no objection and the consent agenda items were approved by unanimous consent.

6. Items for Information

   A. Student Representative Report via Zoom
   Jessica Bradford, the student representative, went over the events that have already happened and the events that will be happening in the next few weeks.

   B. Student Teachers Assignments
   Superintendent Bob Moore told the Board the district has three student teachers here at the district. Bob read the names of the student teachers and the teachers that are assigned to them.

   C. Board Committee Assignments
   Superintendent Bob Moore told the Board he has included a copy of the Board’s committees and who are on those committees. Cathi told the Board if they would like to serve on a different committee to contact Bob or her with their request.

   D. Superintendent Report
   Superintendent Bob Moore told the Board the district has been released from the decree with the U.S. Department of Education Office of Civil Rights regarding handicap accessibility to the district web site. Bob updated the Board on the construction and remodel of the district’s facilities. Bob talked about the Governors press release and the plans the Governor has for dealing with the COVID-19 virus. Bob talked about the district’s reopening plan and told the Board the students will be returning on January 19, 2021. Bob also talked about the ESSER II funds the district will be receiving in the near future.

   E. Administrative Reports
   Chairwoman Cathi Cook asked the trustees if there were any questions or comments on the administration reports in their packet. There were no questions for the administration.

   F. Correspondence
   Superintendent Bob Moore told the Board he has included a letter in their packet from the maintenance and custodian crew thanking the Board for the bonus pay. Bob also told the Board the district received a letter from the VA hospital thanking Vicki Vernon and the students for all
the Christmas cards they sent to the VA hospital. Cathi told the Board the district has received several letters from students and Cathi read the letters.

7. Business: Items for Action

A. Credit and Transcript for High School Courses Completed Before Grade 9

Superintendent Bob Moore told the Board he has been working with the administration and the policy committee to develop a procedure to award credit to Middle School students who complete High School course work. Bob told the Board he has included the procedure in their packet and Bob went over the procedure. Bob told the Board this is not a board policy but a procedure for the district. After comments from the Board and the audience, Sarah Armijo made a motion to allow the administration to implement this procedure and make it retroactive to students currently enrolled in a Stevensville High School course. Sean Lenahan seconded the motion. All voted aye.

B. Retirement Incentive Election Option

Superintendent Bob Moore told the Board the district needs to announce the viability of this incentive by February 2 every year if the Board choses to enact it. After questions and comments from the Board on the retirement incentive, Sean Lenahan made a motion not to enact CBA12.4 for the 2020-2021 school year. Nick Gerhard seconded the motion. All voted aye.

Sarah Armijo made a motion for the administration to develop a retirement MOU for the teachers for the 2020-2021 school year. Ben Meyer seconded the motion. All voted aye.

C. New Kindergarten Position (2020-21 Year Only)

Superintendent Bob Moore told the Board he has been working with Jessica Shourd on the kindergarten numbers and told the Board this grade level is overcrowded. Bob told the Board the recommendation from the administration is to add a temporary teaching position for the remainder of the 2020-2021 school year. Sean Lenahan made a motion to add an additional kindergarten teacher position for the remainder of the 2020-2021 school year as presented. Kris McKoy seconded the motion. All voted aye.

D. Possible Employment — Kindergarten Position

Superintendent Bob Moore told the Board since they have approved an additional
kindergarten position his recommendation is for the hiring of Michelle Nutt for that position for
the remainder of the 2020-2021 school year. Kris McKoy made a motion to hire Michelle Nutt as
the temporary kindergarten teacher for the remainder of the 2020-2021 school year as presented.
Ben Meyer seconded the motion. All voted aye.

E. New MS Distance Learning Position (2020-21 Year Only)
Superintendent Bob Moore told the Board he has been working with Tracey Rogstad on a
distance learning position for the Middle School. Bob told the Board the recommendation from
the administration is for a temporary distance learning teaching position for the remainder of the
2020-2021 school year. Sean Lenahan made a motion to add an additional distance learning
teaching position for the remainder of the 2020-2021 school year as presented. Nick Gerhard
seconded the motion. All voted aye.

F. Possible Employment – Middle School Position
Superintendent Bob Moore told the Board since they have approved an additional distance
learning teacher position for the Middle School the district’s recommendation is for the hiring of
Diane Warren for that position. Nick Gerhard made a motion to hire Diane Warren as the
temporary distance learning teacher for the remainder of the 2020-2021 school year as presented.
Kris McKoy seconded the motion. All voted aye.

G. New HS Distance Learning Position
Superintendent Bob Moore told the Board the district is looking at an additional distance
learning teacher for the High School. Bob talked about this position and what the teacher will be
responsible for. Bob told the Board the recommendation from the administration is to add a
temporary distance learning teaching position for the remainder of the 2020-2021 school year.
Sean Lenahan made a motion to hire an additional distance learning teacher position for the High
School for the remainder of the 2020-2021 school year as presented. Sarah Armijo seconded the
motion. All voted aye.

H. Out-of-District Enrollments
i. Elementary
ii. High School
Chairwoman Cathi Cook asked the Board if they had any questions on the Elementary
out-of-district student as presented. Sean Lenahan made a motion to approve the Elementary out-
of-district student for the 2020-21 school year as presented. Ben Meyer seconded the motion. All voted aye.

There were no High School out-of-district enrollments this month.

I. Election Contract with Ravalli County

Superintendent Bob Moore told the Board the district needs to have a contract with Ravalli County election office for them to run the school election. Chairwoman Cathi Cook asked the Board if they have any questions on the election contract as presented. Ben Meyer made a motion to approve the Ravalli County election contract as presented. Sarah Armijo seconded the motion. All voted aye.

J. Superintendent Evaluation

Chairwoman Cathi Cook told the Board according to Montana Code 2-3-203 that she has determined the demands of the individual privacy clearly exceed the merit of public disclosure and closed the meeting. Chairwoman Cathi Cook reopened the meeting.

K. Superintendent Contract – Open Session

Superintendent Bob Moore told the Board he has not received his contract back from the school attorney. Sean Lenahan made a motion to table superintendent’s contract at this time. Sarah Armijo seconded the motion. All voted aye.

8. Adjourn:

Sean Lenahan made a motion to adjourn the meeting. Sarah Armijo seconded the motion. All voted aye.

Board Chairman: Original Signed and in District Office

Date: February 9, 2021

School Board Clerk: Original Signed and in District Office