INSTRUCTIONS TO BIDDERS

All Bidders interested in supplying product for, and/or performing work on the Stevensville Schools Main Gym Floor Replacement project located in Stevensville, Montana shall be subject to the requirements contained within the collective Bid Documents, which are outlined below:

1. Bid Addenda, if any.
2. Invitation to Bid
3. Instructions to Bidders
4. General Requirements
5. Project Specifications
6. Project Drawings
7. STEVENSVILLE Code of Conduct
8. 2020 MT State Prevailing Wage Rates Publications
9. Sample Pay Application Forms
10. Insurance Requirements

The designation of responsibility in the scopes of work takes precedence over the designation of responsibility on the drawings or specifications. If any conflict exists between these documents, precedence shall be determined by the order in which they are listed above. For example, if a conflict exists between the Plans and Specifications, Bidder is to follow the Specifications and include such requirements in his/her bid, unless requirements are altered by subsequent Bid Addenda issued during the bidding process.

Complete Bid Documents may be obtained at the following location:

Plans and Specifications are available for download by clicking the following dropbox link:

(STEVENSVILLE SD – INSERT LINK HERE)

During the bidding phase, all questions concerning the project, Bid Documents, bidding process, scope related items, plan discrepancies, pre-bid Requests for Information, product substitutions, etc. shall be directed to the Owner:

Dr. Robert Moore – Stevensville Superintendent
Ph: 406-777-5481
e-mail: mooreb@Stevensville.k12.mt.us

Bidders shall submit all questions to Owner in writing. Questions will be answered in a timely manner and may be used to generate Bid Addenda for distribution to all Bidders at the discretion of the Owner and Design Team. Oral, telephonic, or other form of communication other than a formal Bid Addenda shall not be construed as to alter the Bid Documents.

A PRE-BID WALKTHROUGH IS SCHEDULED FOR 3:00pm ON FEBRUARY 3rd, 2020. MEET AT THE STEVENSVILLE ADMINISTRATION BUILDING. PRE-BID WALK IS NON-MANDATORY BUT STRONGLY ADVISED.

Bidders shall review all documents carefully and completely before making their bids. SEALED bids for this project shall be submitted no later than 3:00PM MST on FEBRUARY 10th, 2020. Bids shall be delivered via hard/physical copy in sealed envelope only. Faxed, Emailed, or Phoned-In bids will not be accepted or considered. Please include information below on the cover of the sealed envelope.

Bidders Name and Address
Project: Stevensville Schools Main Gym Floor Replacement
Bid Date: {insert bid date according to this publication or subsequent addendum}

10% bid bond required to be included with your bid and within the sealed envelope.

Successful bidder will be required to provide a 100% Payment and Performance Bond for their scope(s) of work.

Stevensville Schools       Main Gym Floor Replacement       1
Bids shall remain valid for a period of thirty (30) days following the Bid Date and may not be revoked during this time.

Bids will be opened and read aloud at the STEVENSVILLE Facilities Building immediately after the bid due date. Bids will be evaluated by Owner and tabulated; results will be made available to anyone who requests results. Award and Notice to Proceed will be issued after STEVENSVILLE Board of Trustees approves the low-responsible bidder and the bid amount is acceptable to proceed.

The Owner may make such investigations as they deem necessary to determine the ability of the Bidder to perform the work, and the Bidder shall furnish all such information and data for this purpose as may be requested. The Owner reserves the right to reject any proposal if the evidence submitted by, or the investigation of, such Bidder fails to satisfy the Owner that such Bidder is properly qualified to carry out the obligations of the Subcontract and complete the work contemplated therein.

The Owner reserves the right in awarding contracts to consider the competency, responsibility, and suitability of the Bidder, as well as the amount of the proposals.

The Owner also reserves the right to reject any or all proposals, or waive any irregularities or informalities in the proposals received.

Progress and final payment to the Contractor will only be processed upon receipt of a properly executed pay request from the Contractor. This pay request must be received by the Owner on or before the 25th of the month. Applications received after the 25th of the month will be held unprocessed until the following pay period.

Prior to commencing work, Contractor shall furnish and thereafter maintain certificates of insurance in accordance with the “Table of Insurance Requirements”. Certificates of insurance and the policies represented thereby shall not be cancelled or modified until thirty (30) days after written notice has been given to Owner of such cancellation or modification. Required coverage’s shall be maintained without interruption from the date the Contractor commences work on the Project until at least the date of the Contractor’s receipt of final payment.

END OF SECTION

GENERAL REQUIREMENTS

Bidders shall carefully review and consider the requirements listed below prior to submitting their bid.

Without limiting the scope of work contained within the balance of the Contract Documents, all bidders shall include and/or comply with the following:

1. Bidder represents and warrants by submissions of a bid that he/she has carefully examined the Construction Documents, any soil test reports, drainage studies, geotechnical or other reports, and the site of the Work and that, from his/her own investigations, he/she has satisfied himself/herself as to the nature and location of the Work, the character, quality, and quantity of surface and subsurface materials likely to be encountered, the character of equipment and other facilities needed for the performance of the Work, the general and local conditions and all other materials which may in any way affect the Work or its performance. Without Architect’s prior written approval, Bidder shall not be entitled to compensation for costs arising from the Bidders’ failure to visit the site or the Bidder’s failure to thoroughly study and compare all of the Bid Documents prior to submitting a bid.

2. Each Contractor shall be required to completely familiarize himself/herself with the plans and specifications, to visit the Work site to completely familiarize himself/herself with existing conditions, and to conduct any other appropriate investigations, inspections or inquiries prior
to submission of a bid or proposal. No increases in Contract Sums shall be allowed for failure to so inspect or investigate.

3. Successful Bidder shall require all construction workers, whether his/her own forces or the forces of lower tier Contractors, while on Owner’s property, to refrain from committing any criminal conduct, using tobacco products or vaping, possessing or drinking alcoholic beverages, possessing or using illegal drugs or any controlled substance, carrying weapons, speaking profane and/or offensive language, or engaging in any inappropriate interactions of any nature whatsoever with student and teachers, including talking, touching, staring or otherwise contributing to a hostile or offensive environment for Owner’s students and staff. All areas of campus, other than the defined construction area, shall be off limits to Successful Bidder’s forces, unless their work assignment specifies otherwise. Successful Bidder shall also require adequate and appropriate dress and identification of his/her employees, and Contractors carrying out the Work. No on-site fraternization shall occur between personnel under the Contractor’s direct or indirect supervision and Owner’s students or employees and the general public. Failure of an individual to adhere to these standards of conduct shall result in the immediate termination of the employment of the offending employee from all construction on any of Owner’s property. Repeated termination of Contractor’s forces, or one serious infraction, can result in the immediate termination of the Subcontract Agreement between the Successful Bidder and the Architect.

4. Successful Bidder releases, indemnifies and holds harmless the Architect and the Owner for Bidder’s forces’ non-compliance with Owner’s drug-free, alcohol-free, weapon-free, harassment-free, and tobacco-free zones, or Bidder’s forces’ noncompliance with immigration laws or regulations. Any individual found by Architect or Owner to have violated these restrictions is subject to permanent removal from the Project. Successful Bidder shall cooperate with the Architect and the Owner to ensure compliance with these requirements.

5. Radios and/or portable music players will not be allowed on the Project site during the performance of the Work.

6. Contractor (or lower tier Contractor) shall park company and personal motor vehicles on Owner’s property only in parking spaces designated for such use by the Owner. Any vehicles not parked in the appropriate locations will be towed at the vehicle owner’s sole expense.

7. Contractors shall be required to provide insurance coverage as listed within the bid documents.

8. Contractors shall be required to pay State of Montana prevailing wages to employees for all trades related to the Work. Contractors may be required to submit certified payrolls as documentation for payment of prevailing wages per Bid Documents.

9. Construction scheduling for a particular bid package may overlap between site activities and building activities.

10. Clean up of all debris generated by this work on a DAILY basis. If the Owner determines that the contractor has failed to adhere to the Owner’s high standards of cleanup, the Owner will send written notice of that determination to the contractor. Such notice will include a list of the project areas or conditions requiring the contractor’s immediate cleanup. If the contractor fails or refuses to cleanup the project in response to such notice within forth-eight (48) hours after receipt thereof, the Architect shall have the right, without further notice to the contractor to hire other firms or persons to cleanup the project to the Architect’s satisfaction. The cost of such project cleanup shall be deducted from the Owner’s payment to the contractor. Such deductions shall not be deemed the Owner’s default on any payment provisions in the Contract Documents.

11. Contractor shall be required to submit all payment applications on forms provided in the bid documents. Failure to properly submit required forms, sworn statements, proper insurance information, and/or certified payrolls shall be cause for the Architect to withhold payment until such time that delinquent items have been rectified. Contractor shall have no recourse against Architect or Owner for failure to comply with this requirement.
12. Lien Wavers will be required for all Contractors and all suppliers for all pay applications per contract agreement.

13. The Owner will automatically withhold the 1% MGRT and report to the MT Dept. of Revenue. Vendors shall know that 1% MGRT will be withheld as per MCA statute.

14. Contractor shall work within normal business hours (M-F) only and comply with City of Stevensville noise ordinance(s). Any overtime work or work outside of normal hours will need to be arranged in advance with Owner.

15. 100% Payment and Performance Bonds shall be furnished for the entire bid/contract amount for the duration of the project. Bonds shall not be limited to the amount of each phase or provide phased coverage during construction of the project as a whole.

16. Provide site-specific safety manuals for project, and weekly safety meeting records. Contractors may be required to attend weekly onsite coordination meetings. All SDS information must be kept on-site at the jobsite location during the course of the project.

17. Provide all personnel and material lifts, hoisting, temporary electrical or heat or protection, etc. for this scope of work.

18. Access to the work site/areas for Owner will be maintained at all times. Worksite shall be safe to the public/staff/students at all times and Contractor shall include all provisions to complete the work per OSHA and Industry Standards. This may include any/all temporary fencing, shoring, barricades, signage, PPE, etc for the scope of work outside the building as well as inside the building.

19. Contractor will be responsible for completing the work within an occupied facility and working around live systems such as lighting, fire alarm, fire sprinkler, plumbing, etc. Any shut-downs of systems within the building or utilities outside the building shall be coordinate with Owner in advance.

20. Work is anticipated to commence on June 8th, 2020 and be 100% complete no later than August 21, 2020. Failure to complete the scope of work on or before 8/21/2020 may result in the contractor paying LIQUIDATED DAMAGES TO THE OWNER IN AN AMOUNT OF $500/CALENDAR DAY.

21. Contractor is required to include costs in his/her bid and pay for all applicable permits to complete this scope of work.

END OF SECTION
SECTION 024119 - SELECTIVE DEMOLITION

PART 1 - GENERAL

1.1 SUMMARY
A. Section Includes:
   1. Demolition and removal of selected portions of building or structure.

1.2 DEFINITIONS
A. Remove: Detach items from existing construction and dispose of them off-site unless indicated to be salvaged or reinstalled.
B. Remove and Salvage: Detach items from existing construction, in a manner to prevent damage, and deliver to Owner ready for reuse and store.
C. Remove and Reinstall: Detach items from existing construction, in a manner to prevent damage, prepare for reuse, and reinstall where indicated.
D. Existing to Remain: Leave existing items that are not to be removed and that are not otherwise indicated to be salvaged or reinstalled.
E. Dismantle: To remove by disassembling or detaching an item from a surface, using gentle methods and equipment to prevent damage to the item and surfaces; disposing of items unless indicated to be salvaged or reinstalled.

1.3 MATERIALS OWNERSHIP
A. Unless otherwise indicated, demolition waste becomes property of Contractor.

1.4 INFORMATIONAL SUBMITTALS
A. Proposed Protection Measures: Submit report, including Drawings, that indicates the measures proposed for protecting individuals and property, for environmental protection, for dust control and, for noise control. Indicate proposed locations and construction of barriers.
B. Schedule of selective demolition activities with starting and ending dates for each activity.

1.5 CLOSEOUT SUBMITTALS
A. Inventory of items that have been removed and salvaged.
1.6 FIELD CONDITIONS

A. Owner will occupy portions of building immediately adjacent to selective demolition area. Conduct selective demolition so Owner's operations will not be disrupted.

B. Conditions existing at time of inspection for bidding purpose will be maintained by Owner as far as practical.

C. Notify Architect of discrepancies between existing conditions and Drawings before proceeding with selective demolition.

D. Hazardous Materials: It is not expected that hazardous materials will be encountered in the Work.
   1. Hazardous materials will be removed by Owner before start of the Work.
   2. If suspected hazardous materials are encountered, do not disturb; immediately notify Architect and Owner. Hazardous materials will be removed by Owner under a separate contract.

E. Storage or sale of removed items or materials on-site is not permitted.

F. Utility Service: Maintain existing utilities indicated to remain in service and protect them against damage during selective demolition operations.
   1. Maintain fire-protection facilities in service during selective demolition operations.

G. Arrange selective demolition schedule so as not to interfere with Owner's operations.

1.7 WARRANTY

A. Existing Warranties: Remove, replace, patch, and repair materials and surfaces cut or damaged during selective demolition, by methods and with materials and using approved contractors so as not to void existing warranties.

PART 2 - PRODUCTS

2.1 PERFORMANCE REQUIREMENTS

A. Regulatory Requirements: Comply with governing EPA notification regulations before beginning selective demolition. Comply with hauling and disposal regulations of authorities having jurisdiction.

B. Standards: Comply with ASSE A10.6 and NFPA 241.
PART 3 - EXECUTION

3.1 EXAMINATION

A. Verify that utilities have been disconnected and capped before starting selective demolition operations.

B. If needed, engage a professional engineer to perform an engineering survey of condition of building to determine whether removing any element might result in structural deficiency or unplanned collapse of any portion of structure or adjacent structures during selective building demolition operations.

C. Inventory and record the condition of items to be removed and salvaged.

3.2 PREPARATION

A. Refrigerant: Before starting demolition, remove refrigerant from mechanical equipment according to 40 CFR 82 and regulations of authorities having jurisdiction.

3.3 UTILITY SERVICES AND MECHANICAL/ELECTRICAL SYSTEMS

A. Existing Services/Systems to Remain: Maintain services/systems indicated to remain and protect them against damage.

3.4 PROTECTION

A. Temporary Protection: Provide temporary barricades and other protection required to prevent injury to people and damage to adjacent buildings and facilities to remain.

B. Temporary Shoring: If needed, design, provide, and maintain shoring, bracing, and structural supports as required to preserve stability and prevent movement, settlement, or collapse of construction and finishes to remain, and to prevent unexpected or uncontrolled movement or collapse of construction being demolished.

C. Remove temporary barricades and protections where hazards no longer exist.

3.5 SELECTIVE DEMOLITION

A. General: Demolish and remove existing construction only to the extent required by new construction and as indicated. Use methods required to complete the Work within limitations of governing regulations and as follows:

1. Neatly cut openings and holes plumb, square, and true to dimensions required. Use cutting methods least likely to damage construction to remain or adjoining construction. Use hand tools or small power tools designed for sawing or grinding, not hammering and chopping. Temporarily cover openings to remain.
2. Cut or drill from the exposed or finished side into concealed surfaces to avoid marring existing finished surfaces.
3. Do not use cutting torches until work area is cleared of flammable materials. At concealed spaces, such as duct and pipe interiors, verify condition and contents of hidden space before starting flame-cutting operations. Maintain portable fire-suppression devices during flame-cutting operations.
4. Maintain fire watch during and for at least six hours after flame-cutting operations.
5. Locate selective demolition equipment and remove debris and materials so as not to impose excessive loads on supporting walls, floors, or framing.
6. Dispose of demolished items and materials promptly.

B. Site Access and Temporary Controls: Conduct selective demolition and debris-removal operations to ensure minimum interference with roads, streets, walks, walkways, and other adjacent occupied and used facilities.

C. Removed and Salvaged Items:
1. Clean salvaged items.
2. Pack or crate items after cleaning. Identify contents of containers.
3. Store items in a secure area until delivery to Owner.
4. Transport items to Owner's storage area designated by Owner.
5. Protect items from damage during transport and storage.

D. Removed and Reinstalled Items:
1. Clean and repair items to functional condition adequate for intended reuse.
2. Pack or crate items after cleaning and repairing. Identify contents of containers.
3. Protect items from damage during transport and storage.
4. Reinstall items in locations indicated. Comply with installation requirements for new materials and equipment. Provide connections, supports, and miscellaneous materials necessary to make item functional for use indicated.

E. Existing Items to Remain: Protect construction indicated to remain against damage and soiling during selective demolition. When permitted by Architect, items may be removed to a suitable, protected storage location during selective demolition and cleaned and reinstalled in their original locations after selective demolition operations are complete.

3.6 CLEANING

A. Remove demolition waste materials from Project site and dispose of them in an EPA-approved construction and demolition waste landfill acceptable to authorities having jurisdiction.
1. Do not allow demolished materials to accumulate on-site.
2. Remove and transport debris in a manner that will prevent spillage on adjacent surfaces and areas.
3. Remove debris from elevated portions of building by chute, hoist, or other device that will convey debris to grade level in a controlled descent.
4. Comply with requirements specified in Section 017419 "Construction Waste Management and Disposal."
B. Burning: Do not burn demolished materials.

C. Clean adjacent structures and improvements of dust, dirt, and debris caused by selective demolition operations. Return adjacent areas to condition existing before selective demolition operations began.

END OF SECTION 024119
SECTION 096460 – WOOD ATHLETIC & SPORTS FLOORING

PART 1 – GENERAL

1.01 DESCRIPTION

A. Scope

1. The complete installation of floor system

1.02 REFERENCES

A. MFMA - Maple Flooring Manufacturers Association
B. MFMA PUR – Performance Uniformity Requirements
C. DIN 108032 (part 2) 2001 - Performance Test
D. DIN 108032 (part 2) 1991 - Performance Test
E. ASTM F2772 - Athletic Performance Properties of Indoor Sports Floor Systems
F. EN 14904 – European Committee for Standardization – Surfaces for Sports areas
G. ASTM F2772 - Athletic Performance Properties of Indoor Sports Floor Systems
H. FIBA – International Basketball Federation
I. FSC – Forest Stewardship Council

1.03 QUALITY ASSURANCE

A. Manufacturer Qualifications

1. Manufacturer shall be an established firm experienced in products specified in this section and have been in business a minimum of ten (10) years.
2. Manufacturer shall be a member in good standing of the Maple Flooring Manufacturers Association (MFMA).
3. Materials other than those listed must be approved 10 days prior by written addendum. Materials for substitution will be considered by architect.

B. Floor Contractor/Installer Qualifications and Certifications

1. The flooring contractor shall be a MFMA Accredited Installer(s) on-site for the duration of the wood floor installation.
2. Flooring contractor shall submit a list of at least three completed projects of similar magnitude and complexity completed under current corporate identity.

C. Floor System Performance Requirements

1. Flooring product meets or exceeds criteria of the following performance criteria:
   a. MFMA PUR
   b. DIN 18032 Part2 2001
   c. DIN 18032 Part2 1991
d. ASTM F2772 Sport Floor Standards

e. FIBA International Standards

f. EN 14904 Standards

2. Independent testing report showing the system passing all criteria shall be provided as part of the bid qualification process and submittal process.

3. Surface Appearance to meet one of the below standards.

   a. Expansion spaces will not exceed 1/64” (0.4mm) at time of installation and will be spread evenly across the floor with each row of flooring.

   b. Expansion spacing will be installed to allow for normal expected increases in Equilibrium Wood Moisture Content (EMC).

4. The wood flooring shall be MFMA-FJ maple.

5. Maple Flooring shall been tested in accordance under California Department of Public Health/EHLB/Standard Method Version 1.2, 2017 and been found to be in compliance with the standard.

6. Closed cell foam is not accepted as a resilient pad.

7. Resilient Pad must be laid in a continuous manner.

8. The use of power-actuated or pneumatic anchoring systems is not allowed. The floor system must be anchored using the drilled and pinned method.

9. Metal Channel anchorage shall be provided by 16 gauge (1.5mm) steel sections with subfloor anchor pockets dimensioned to allow a minimum of 1” (25mm) lateral movement.

10. Steel anchor channels shall be of double flange design to capture both side edges of subfloor anchor pocket.

11. Subfloor and metal channel design shall be constructed in a fashion to prevent the over anchorage of the flooring system. Special anchorage tools are not acceptable.

1.04 SUBMITTALS

A. Specification

   1. Submit flooring product specification sheet.

B. Shop Drawing

   1. Submit flooring product shop drawings as required.

C. Sample

   1. Submit one (1) sample of flooring product to architect.

D. Maintenance Guidelines
1. Submit copy of Maintenance Instructions.

1.05 DELIVERY, STORAGE AND HANDLING

A. Delivery of Materials

1. Materials shall not be delivered, stored or installed until all masonry, painting, plastering, tilework, marble and terrazzo work is complete, and all overhead mechanical work, lighting, backstops, scoreboards are installed. Room temperature of 55-80 degrees Fahrenheit (13 to 27 degrees Celsius) and relative humidity of 35-50 % are to be maintained. In-Slab Relative Humidity shall be 85% or less using ASTM F 2170 In-Slab Relative Humidity test. Ideal installation/storage conditions are the same as those that will prevail when building is occupied.

2. Materials shall not be stored at the installation location if the In-Slab relative humidity level for the concrete slab is above 85% using ASTM F 2170 In-Slab Relative Humidity test.

1.06 JOB CONDITIONS-SEQUENCY

A. Permanent heat, light and ventilation shall be installed and operating during and after installation. Maintain a temperature range of 55 to 80 degrees Fahrenheit (13 to 27 degrees Celsius) and a relative humidity range of 35 to 50%. Consult MFMA guidelines for further information.

B. After floors are finished, area to be kept locked by contractor to allow curing time for the finish. If after required curing time general contractor or owner requires use of gym, protect the floor by covering with non-fibered kraft paper or red rosin paper with taped joints, until acceptance by owner (or owner’s agent) of complete gymnasium floor.

1.07 WARRANTY

A. Warranty: 1 year.

B. Submit warranty to architect for approval.

PART 2 – PRODUCTS

2.01 MATERIAL

A. Basis of design: Bio-Channel Star floor system as provided by Robbins Sports Surfaces.

B. Vapor Barrier

1. 6-mil polyethylene.

C. Existing elements:

1. Remove and dispose of the existing gym flooring and subflooring. Leave existing floor joists, or other structure, in place.

2. Replace floor decking with ¼” deck sheeting, glued and screwed to the existing floor joists.

D. Subfloor
1. 9/16” Zero/G™ shock pad or approved equal
2. Bio-Channel Star Subfloor panels that have been factory prepared to accept anchor channel or approved equal.
3. Metal Anchor Channels.

E. Maple Flooring Manufacturers Association (MFMA) Wood Flooring:

1. 25/32” (20mm) thick x 2-¼” (57mm) width, 2nd&Better grade, Unfinished TGEM, KD Northern Hard Maple, Continuous Strip® XL Flooring as manufactured by Robbins and graded in accordance with MFMA-FJ rules. Flooring will have XLplus™ technology to reduce or eliminate routine spacing for expansion or approved equal.
   a. Specie: Northern Hard Maple
   b. Seasoning: Kiln Dried
   c. Matching: Tongue and groove side-match and end-match.
   d. Type: Finger-Jointed (FJ)
   e. Pattern: Straight-lay (One directional)
   f. Thickness: 25/32”
   g. Width: 2 ¼” (57mm)
   h. Grade: 2nd and Better
   i. Expansion Option: PLUS Feature (Built-in expansion) or approved equal.
   j. Factory Finished

F. Robbins EZ-XL or approved equal Factory applied Treatment to prevent side bonding and panelization from water-based finishes. Fasteners

1. Flooring 1 3/4” (44mm) barbed cleats or staples.
2. Channel anchors – 2” Powers SPIKE® anchors or approved equal.

G. Finishing materials

1. MFMA approved sealer
2. MFMA approved finish

H. Gamelines

1. Gameline paint(s) shall be recommended by the finishing materials manufacturer, and must be compatible with the finish.
2. Must include lines for up to 3 basketball courts, 3 volleyball courts as well as center circle logo.
   a. School logo shall be applied to center of flooring, aligned with game lines, per owners preferred size and colors.

I. Perimeter

WOOD ATHLETIC FLOORING 096460
1. 3” x 4” ventilating type. (black)

J. Accessories: CourtEdge Reducer or approved equal.
   1. meet or exceed the following tests:
      a. ASTM D 412 Tensile Elasticity 630psi
      b. ASTM D395-82 Comp. Test 7.84%
      c. ASTM D 2240 Hardness 65 (Shore A)
      d. ASTM C 1026-84H20 Absorb. .75%
      e. Density 1.01 grams/cm³

2. No load weight limitations.


4. Follow manufacturer’s written recommendations for preparation, attachment, installation and finishing.

5. Submit all finish options to architect for selection.

6. Provide shop drawing showing slope and extent of reducer.

PART 3-EXECUTION

3.01 INSPECTION

A. Subfloor shall be broom cleaned by installer.

B. Installer shall document all working conditions provided in General Specifications prior to commencement of installation.

3.02 INSTALLATION

A. VAPOR BARRIER
   1. Install polyethylene with joints lapped a minimum of 6” (150mm) and turned up 4” (100mm) at the walls.

B. SUBFLOOR
   1. Install Robbins shock absorbing pad or approved equal per manufacturer’s recommendations over 6 mil poly.
   2. Following manufacturer’s guidelines, place Bio-Channel Star or approved equal subfloor assembly in end-to-end manner, staggering end joints in adjacent rows. Allow for a ¼” (6mm) gap between panels. Panels shall be placed on a 45 degree angle to the direction of the maple flooring. Provide 1-½” to 2” (40 to 50mm) expansion void at the perimeter and all vertical obstructions.
   3. Install solid blocking at doorways, under bleachers in the stacked position, and below portable goals.
4. Install Bleacher Blocking per manufacturer’s recommendations.

5. Place metal anchor channel in each factory-prepared location in the panel.

6. Anchor each anchor channel in the center pre-routed hole only, unless trimming at wall or vertical obstruction requires relocation in adjacent location to anchor.

C. FLOORING

1. Machine nail maple finish flooring 10” to 12” (150mm to 200mm) O.C. with end joints properly driven up and proper spacing provided for humidity conditions in specific regions. Consult your local Robbins Accredited Installation Company “Certified” contractor or approved substituted manufacturer’s equal. Provide 2” (50mm) expansion voids at the perimeter and at all vertical obstructions. Any expansion rows will be evenly distributed with each row of flooring, with each space not exceeding 1/64” (0.4mm).

3.03 FINISHING

A. SANDING

1. Sand per manufacturer’s recommendations.

2. After sanding, buff entire floor using 100 grit screen or equal grit sandpaper, with a heavy-duty buffing machine.

3. Inspect entire area of floor to insure the floor presents a smooth surface without drum stop marks, gouges, streaks or shiners.

4. Vacuum and/or tack floor before first coat of seal.

B. FINISHING

1. Floor should be clean and completely free of dirt and sanding dust.

2. Apply specified combination of seal, gameline paint, and finish in accordance with manufacturer’s instructions.

3. Buff and vacuum and/or tack between each coat after it dries.

4. Apply game lines accurately after the buffing and vacuuming the coated surfaces. Game lines shall be painted between seal coats and finish coats. Layout in accordance with drawings. For game lines, use current rules of association having jurisdiction. Lines shall be straight with sharp edges in colors selected by architect.

WALL BASE INSTALLATION

A. Install vent cove base anchored to walls with base cement or screws. Use pre-molded outside corners and neatly mitered inside corner.

3.05 CLEANING

A. Clean up all unused materials and debris and remove it from the premises.

3.06 MAINTENANCE
A. Upon completion of floor installation, the owners, attendants or individuals in charge are responsible for the upkeep of the building and are to see that the care and maintenance instructions of the MFMA and Robbins are followed.

END OF SECTION 096460
RULES OF ON-SITE CONDUCT

Stevensville Public Schools takes the protection and safety of its students and staff very seriously. These Rules of On-Site Conduct apply to all persons or firms engaged in providing on-site work for this project. Failure to abide by these rules may result in the immediate, temporary suspension and/or permanent removal of the offending person or firm from the project, at the sole discretion of the Superintendent and/or the Executive Director of Facilities.

Registered Sex/Violent Offenders
No person shall be employed for any on-site portions of this project who is a registered sex offender in any jurisdiction. No person shall be employed who has been convicted or pled guilty to any crime involving a minor or any crime of violence.

Sexual Harassment
Sexual harassment in any form is prohibited. This includes, but is not limited to lewd comments, leering, offensive clothing and whistling.

Weapons
No weapons are allowed on District property at any time, including stored in a vehicle. A “weapon” is any type of firearm, a knife with a blade 4 or more inches in length, a sword, a straight razor, a throwing star, nun-chucks, brass or other metal knuckles, or any other article or instrument possessed with the purpose to commit a criminal offense.

Contact and interaction with students
No contact or interaction with students is allowed under any circumstances. If approached by a student you must introduce yourself as a member of the project team and then politely decline to engage in conversation and immediately terminate the contact. Avoid putting yourself in a position where students have direct or unsupervised access to you.

Visual Identification
While working on school grounds, workers will be identified according to procedures established by the Construction Manager.

Tobacco, alcohol and illegal drugs
In accordance with district policy and Montana State Law, no tobacco or vaping products may be used on school property. All tobacco and vaping products must be concealed at all times. No alcohol or illegal drugs are allowed on school property at any time.

Language and Music
Loud or offensive music or language is not allowed, and must be discontinued immediately upon the offending party being notified.

Self-Reporting
If you are accused of any of these violations, or if there is any question about a specific circumstance or situation, immediately report the incident or circumstance to the project superintendent and/or District’s Construction Manager, Architect or Engineer.
Situations reported by others:
In the event that an alleged incident is reported to the School District by a student, parent, staff member or any other observer, the named party will be suspended from on-site duties until the issue is fully resolved.

**Zero-tolerance policy**
The District reserves the right to refuse access to the site of any person either accused or found guilty of a breach of any of the listed rules of conduct.

**Accountability**
Every person engaged in any on-site work of this project must be issued a copy of these rules and acknowledge, in writing, that they have fully read and understand them. Each employer is required to provide the name and signature of every employee expected to perform work or visit the site. The District reserves the right to spot check any person on the site and to have them immediately removed from District property if their name does not appear on the acknowledgement list.

It will be the Construction Manager’s responsibility to ensure all workers and visitors associated with the contracted work have been screened by their employers to not be in violation of any of the requirements listed herein. Any person with a felony conviction of any kind will have to have written approval by the Stevensville Public School’s Superintendent before being allowed on the School’s property.
On-Site Conduct Rules Acknowledgement Sheet

Each sub-contractor is required to provide a current copy of this sheet to the Construction Manager before on-site work begins. Each employee must sign, signifying receipt and understanding of the Rules of On-Site Conduct. The sub-contractor is required to update this list as needed in order to maintain a current list of employees.

<table>
<thead>
<tr>
<th>Employer Name</th>
<th>Signature</th>
<th>Received Rules</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
MONTANA
PREVAILING WAGE RATES FOR BUILDING CONSTRUCTION SERVICES 2020

Effective: January 2, 2020

Steve Bullock, Governor
State of Montana

Galen Hollenbaugh, Commissioner
Department of Labor and Industry

To obtain copies of prevailing wage rate schedules, or for information relating to public works projects and payment of prevailing wage rates, visit ERD at www.mtwagehourbopa.com or contact:

   Employment Relations Division
   Montana Department of Labor and Industry
   P. O. Box 201503
   Helena, MT 59620-1503
   Phone 406-444-6543

The department welcomes questions, comments, and suggestions from the public. In addition, we’ll do our best to provide information in an accessible format, upon request, in compliance with the Americans with Disabilities Act.

MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated (MCA), has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of Section 18-2-401, et seq., MCA. It is required each employer pay (as a minimum) the rate of wages, including fringe benefits, travel allowance, zone pay and per diem applicable to the district in which the work is being performed as provided in the attached wage determinations.

All Montana Prevailing Wage Rates are available on the internet at www.mtwagehourbopa.com or by contacting the department at (406) 444-6543.

In addition, this publication provides general information concerning compliance with Montana’s Prevailing Wage Law and the payment of prevailing wages. For detailed compliance information relating to public works contracts and payment of prevailing wage rates, please consult the regulations on the internet at www.mtwagehourbopa.com or contact the department at (406) 444-6543.

GALEN HOLLENBAUGH
Commissioner
Department of Labor and Industry
State of Montana
TABLE OF CONTENTS

MONTANA PREVAILING WAGE REQUIREMENTS:

A. Date of Publication ................................................. 3
B. Definition of Building Construction ................................................. 3
C. Definition of Public Works Contract ................................................. 3
D. Prevailing Wage Schedule ................................................. 3
E. Rates to Use for Projects ................................................. 3
F. Wage Rate Adjustments for Multiyear Contracts ................................................. 3
G. Fringe Benefits ................................................. 4
H. Prevailing Wage Districts ................................................. 4
I. Dispatch City ................................................. 5
J. Zone Pay ................................................. 5
K. Computing Travel Benefits ................................................. 5
L. Per Diem ................................................. 5
M. Apprentices ................................................. 5
N. Posting Notice of Prevailing Wages ................................................. 5
O. Employment Preference ................................................. 5
P. Projects of a Mixed Nature ................................................. 6
Q. Occupations Definitions Website ................................................. 6
R. Welder Rates ................................................. 6
S. Foreman Rates ................................................. 6

WAGE RATES:

BOILERMAKERS .......................................................... 7
BRICK, BLOCK, AND STONE MASONs .......................................................... 7
CARPENTERS .......................................................... 7
CARPET INSTALLERS .......................................................... 8
CEMENT MASONs AND CONCRETE FINISHERs .......................................................... 8
CONSTRUCTION EQUIPMENT OPERATORS .......................................................... 8
OPERATORS GROUP 1 .......................................................... 8
OPERATORS GROUP 2 .......................................................... 9
OPERATORS GROUP 3 .......................................................... 9
OPERATORS GROUP 4 .......................................................... 10
OPERATORS GROUP 5 .......................................................... 10
OPERATORS GROUP 6 .......................................................... 10
OPERATORS GROUP 7 .......................................................... 11
CONSTRUCTION LABORERS .......................................................... 11
LABORERS GROUP 1 .......................................................... 11
LABORERS GROUP 2 .......................................................... 11
LABORERS GROUP 3 .......................................................... 12
LABORERS GROUP 4 .......................................................... 12
DRYWALL APPLICATORS .......................................................... 12
ELECTRICIANS: INCLUDING BUILDING AUTOMATION CONTROL .......................................................... 13
ELEVATOR CONSTRUCTORS .......................................................... 14
FLOOR LAYERS .......................................................... 14
GLAZIERS .......................................................... 14
HEATING AND AIR CONDITIONING .......................................................... 14
INSULATION WORKERS - MECHANICAL (HEAT AND FROST) .......................................................... 15
IRONWORKERS - STRUCTURAL STEEL AND REBAR PLACERS .......................................................... 15
MILLRIGHTS .......................................................... 15
PAINTERS: INCLUDING PAPERHANGERS .......................................................... 16
PILE BUCKS .......................................................... 16
PLASTERERS .......................................................... 16
PLUMBERS, PIPEFITTERS, AND STEAMFITTERS .......................................................... 17
ROOFERS .......................................................... 18
SHEET METAL WORKERS .......................................................... 18
SOLAR PHOTOVOLTAIC INSTALLERS .......................................................... 19
SPRINKLER FITTERS .......................................................... 20
TAPERS .......................................................... 20
TEAMSTERS GROUP 2 .......................................................... 21
TELECOMMUNICATIONS EQUIPMENT INSTALLERS .......................................................... 21
TERRAZZO WORKERS AND FINISHERS .......................................................... 21
TILE AND STONE SETTERS .......................................................... 22
A. Date of Publication January 2, 2020

B. Definition of Building Construction
For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that building construction occupations are defined to be those performed by a person engaged in a recognized trade or craft, or any skilled, semi-skilled, or unskilled manual labor related to the construction, alteration, or repair of a public building or facility, and does not include engineering, superintendence, management, office or clerical work.

The Administrative Rules of Montana (ARM), 24.17.501(2) – 2(a), states “Building construction projects generally are the constructions of sheltered enclosures with walk-in access for housing persons, machinery, equipment, or supplies. It includes all construction of such structures, incidental installation of utilities and equipment, both above and below grade level, as well as incidental grading, utilities and paving.

Examples of building construction include, but are not limited to, alterations and additions to buildings, apartment buildings (5 stories and above), arenas (closed), auditoriums, automobile parking garages, banks and financial buildings, barracks, churches, city halls, civic centers, commercial buildings, court houses, detention facilities, dormitories, farm buildings, fire stations, hospitals, hotels, industrial buildings, institutional buildings, libraries, mausoleums, motels, museums, nursing and convalescent facilities, office buildings, out-patient clinics, passenger and freight terminal buildings, police stations, post offices, power plants, prefabricated buildings, remodeling buildings, renovating buildings, repairing buildings, restaurants, schools, service stations, shopping centers, stores, subway stations, theaters, warehouses, water and sewage treatment plants (buildings only), etc."

C. Definition of Public Works Contract
Section 18-2-401(11)(a), MCA defines “public works contract” as “...a contract for construction services let by the state, county, municipality, school district, or political subdivision or for nonconstruction services let by the state, county, municipality, or political subdivision in which the total cost of the contract is in excess of $25,000...”.

D. Prevailing Wage Schedule
This publication covers only Building Construction occupations and rates. These rates will remain in effect until superseded by a more current publication. Current prevailing wage rate schedules for Heavy Construction, Highway Construction, and Nonconstruction Services occupations can be found on the internet at www.mtwagehoubopa.com or by contacting the department at (406) 444-6543.

E. Rates to Use for Projects
ARM, 24.17.127(1)(c), states “The wage rates applicable to a particular public works project are those in effect at the time the bid specifications are advertised.”

F. Wage Rate Adjustments for Multiyear Contracts
Section 18-2-417, MCA states:

“(1) Any public works contract that by the terms of the original contract calls for more than 30 months to fully perform must include a provision to adjust, as provided in subsection (2), the standard prevailing rate of wages to be paid to the workers performing the contract.

(2) The standard prevailing rate of wages paid to workers under a contract subject to this section must be adjusted 12 months after the date of the award of the public works contract. The amount of the adjustment must be a 3% increase. The adjustment must be made and applied every 12 months for the term of the contract.

(3) Any increase in the standard rate of prevailing wages for workers under this section is the sole responsibility of the contractor and any subcontractors and not the contracting agency.”
G. Fringe Benefits
Section 18-2-412, MCA states:

“(1) To fulfill the obligation…a contractor or subcontractor may:

(a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the U. S. department of labor; or

(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits and travel allowances, applicable to the district for the particular type of work being performed.

(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the U. S. department of labor.”

Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are not to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

H. Prevailing Wage Districts
Montana counties are aggregated into 4 districts for the purpose of prevailing wage. The prevailing wage districts are composed of the following counties:

![Montana Prevailing Wage Districts map]
I. Dispatch City
ARM, 24.17.103(11), defines dispatch city as “...the courthouse in the city from the following list which is closest to the center of the job: Billings, Bozeman, Butte, Great Falls, Helena, Kalispell, and Missoula.” A dispatch city shall be considered the point of origin only for jobs within the counties identified in that district (as shown below):

- **District 1 – Kalispell and Missoula**: includes Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders;
- **District 2 – Butte and Helena**: includes Beaverhead, Broadwater, Deer Lodge, Glacier, Granite, Jefferson, Lewis and Clark, Liberty, Madison, Powell, Powell, Silver Bow, Teton, and Toole;
- **District 3 – Bozeman and Great Falls**: includes Blaine, Cascade, Chouteau, Fergus, Gallatin, Golden Valley, Hill, Judith Basin, Meagher, Park, Petroleum, Phillips, Sweet Grass, and Wheatland;
- **District 4 – Billings**: includes Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, McCona, Musselshell, Powder River, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Treasure, Valley, Wibaux, and Yellowstone.

J. Zone Pay
Zone pay is not travel pay. ARM, 24.17.103(24), defines zone pay as “...an amount added to the base pay; the combined sum then becomes the new base wage rate to be paid for all hours worked on the project. Zone pay must be determined by measuring the road miles one way over the shortest practical maintained route from the dispatch city to the center of the job.” See section I above for a list of dispatch cities.

K. Computing Travel Benefits
ARM, 24.17.103(22), states “'Travel pay,' also referred to as 'travel allowance,' is and must be paid for travel both to and from the job site, except those with special provisions listed under the classification. The rate is determined by measuring the road miles one direction over the shortest practical maintained route from the dispatch city or the employee's home, whichever is closer, to the center of the job.” See section I above for a list of dispatch cities.

L. Per Diem
ARM, 24.17.103(18), states “'Per diem' typically covers costs associated with board and lodging expenses. Per diem is paid when an employee is required to work at a location outside the daily commuting distance and is required to stay at that location overnight or longer.”

M. Apprentices
Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. Additionally, Section 18-2-416(2), MCA states “…The full amount of any applicable fringe benefits must be paid to the apprentice while the apprentice is working on the public works contract.” Apprentices not registered in approved federal or state apprenticeship programs will be paid the appropriate journey level prevailing wage rate when working on a public works contract.

N. Posting Notice of Prevailing Wages
Section 18-2-406, MCA provides that contractors, subcontractors and employers who are “...performing work or providing construction services under public works contracts, as provided in this part, shall post in a prominent and accessible site on the project or staging area, not later than the first day of work and continuing for the entire duration of the project, a legible statement of all wages and fringe benefits to be paid to the employees.”

O. Employment Preference
Sections 18-2-403 and 18-2-409, MCA requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.
P. Projects of a Mixed Nature
Section 18-2-408, MCA states:

“(1) The contracting agency shall determine, based on the preponderance of labor hours to be worked, whether the public works construction services project is classified as a highway construction project, a heavy construction project, or a building construction project.

(2) Once the project has been classified, employees in each trade classification who are working on that project must be paid at the rate for that project classification”

Q. Occupations Definitions
You can find definitions for these occupations on the following Bureau of Labor Statistics website: http://www.bls.gov/oes/current/oes_stru.htm

R. Welder Rates
Welders receive the rate prescribed for the craft performing an operation to which welding is incidental.

S. Foreman Rates
Rates are no longer set for foremen. However, if a foreman performs journey level work, the foreman must be paid at least the journey level rate.
# WAGE RATES

## BOILERMAKERS

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 1</td>
<td>$33.17</td>
<td>$30.88</td>
</tr>
<tr>
<td>District 2</td>
<td>$33.17</td>
<td>$30.88</td>
</tr>
<tr>
<td>District 3</td>
<td>$33.17</td>
<td>$30.88</td>
</tr>
<tr>
<td>District 4</td>
<td>$33.17</td>
<td>$30.88</td>
</tr>
</tbody>
</table>

**Duties Include:**
Construct, assemble, maintain, and repair stationary steam boilers, boiler house auxiliaries, process vessels, and pressure vessels.

**Travel:**
- **All Districts**
  - 0-120 mi. free zone
  - >120 mi. federal mileage rate/mi.

**Special Provision:**
Travel is paid only at the beginning and end of the job.

**Per Diem:**
- **All Districts**
  - 0-70 mi. free zone
  - >70-120 mi. $65.00/day
  - >120 mi. $80.00/day

† Back to Table of Contents

## BRICK, BLOCK, AND STONE MASONs

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 1</td>
<td>$28.71</td>
<td>$14.96</td>
</tr>
<tr>
<td>District 2</td>
<td>$28.71</td>
<td>$14.96</td>
</tr>
<tr>
<td>District 3</td>
<td>$28.71</td>
<td>$14.96</td>
</tr>
<tr>
<td>District 4</td>
<td>$28.71</td>
<td>$14.96</td>
</tr>
</tbody>
</table>

**Travel:**
- **All Districts**
  - 0-45 mi. free zone
  - >45-60 mi. $32.50/day
  - >60-90 mi. $62.00/day
  - >90 mi. $75.00/day

† Back to Table of Contents

## CARPENTERS

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 1</td>
<td>$24.00</td>
<td>$13.57</td>
</tr>
<tr>
<td>District 2</td>
<td>$24.00</td>
<td>$13.86</td>
</tr>
<tr>
<td>District 3</td>
<td>$24.00</td>
<td>$13.57</td>
</tr>
<tr>
<td>District 4</td>
<td>$24.00</td>
<td>$13.57</td>
</tr>
</tbody>
</table>

**Zone Pay:**
- **All Districts**
  - 0-30 mi. free zone
  - >30-60 mi. base pay + $4.00/hr.
  - >60 mi. base pay + $6.00/hr.

**Duties Include:**
Install roll and batt insulation, and hardwood floors.

† Back to Table of Contents
CARPET INSTALLERS

No Rate Established

Duties Include:
Lay and install carpet from rolls or blocks on floors.
Install padding and trim flooring materials.

Travel and Per Diem:
All Districts
No travel or per diem established.

CEMENT MASONs AND CONCRETE FINISHERS

<table>
<thead>
<tr>
<th>District 1</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.85</td>
<td>$12.64</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>District 2</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.85</td>
<td>$12.64</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>District 3</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.85</td>
<td>$12.64</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>District 4</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$22.85</td>
<td>$12.64</td>
</tr>
</tbody>
</table>

Duties Include:
Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, or curbs. Align forms for sidewalks, curbs, or gutters.

Zone Pay:
All Districts
0-30 mi. free zone
>30-60 mi. base pay + $2.95/hr.
>60 mi. base pay + $4.75/hr.

CONSTRUCTION EQUIPMENT OPERATORS GROUP 1

<table>
<thead>
<tr>
<th>District 1</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.91</td>
<td>$13.55</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>District 2</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.91</td>
<td>$13.55</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>District 3</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.91</td>
<td>$13.55</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>District 4</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.91</td>
<td>$13.55</td>
</tr>
</tbody>
</table>

This group includes but is not limited to:
Air Compressor; Auto Fine Grader; Belt Finishing; Boring Machine (Small); Cement Silo; Crane, A-Frame Truck Crane; Crusher Conveyor; DW-10, 15, and 20 Tractor Roller; Farm Tractor; Forklift; Form Grader; Front-End Loader, under 1 cu. yd; Oilier, Heavy Duty Drills; Herman Nelson Heater; Mucking Machine; Oilier, All Except Cranes/Shovels; Pumpman.

Zone Pay:
All Districts
0-30 mi. free zone
>30-60 mi. base pay + $3.50/hr.
>60 mi. base pay + $5.50/hr.
## CONSTRUCTION EQUIPMENT OPERATORS GROUP 2

<table>
<thead>
<tr>
<th>District 1</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$28.70</td>
<td>$13.55</td>
</tr>
<tr>
<td>District 2</td>
<td>$28.70</td>
<td>$13.55</td>
</tr>
<tr>
<td>District 3</td>
<td>$28.70</td>
<td>$13.55</td>
</tr>
<tr>
<td>District 4</td>
<td>$28.70</td>
<td>$13.55</td>
</tr>
</tbody>
</table>

This group includes but is not limited to:
- Air Doctor
- Backhoe\Excavator\Shovel, up to and incl. 3 cu. yds
- Bit Grinder
- Bituminous Paving Travel Plant
- Boring Machine, Large
- Broom, Self-Propelled
- Concrete Travel Batcher
- Concrete Float & Spreader
- Concrete Bucket Dispatcher
- Concrete Finish Machine
- Concrete Conveyor
- Dozer, Rubber-Tired, Push & Side Boom
- Elevating Grader\Gradall
- Field Equipment Serviceman
- Front-End Loader, 1 cu. yd up to and incl. 5 cu. yds
- Grade Setter
- Heavy Duty Drills, All Types
- Hoist\Tugger, All
- Hydraulift Forklift & Similar
- Industrial Locomotive
- Motor Patrol (except finish)
- Mountain Skidder
- Oil, Cranes\Shovels
- Pavement Breaker
- EMSCO
- Power Saw, Self-Propelled
- Pugmill
- Pumpcrete\Grout Machine
- Punch Truck
- Roller, other than Asphalt
- Roller, Sheepsfoot (Self-Propelled)
- Roller, 25 tons and over
- Ross Carrier
- Rotomill, under 6 ft
- Trenching Machine
- Washing /Screening Plant

**Zone Pay:**
- All Districts
  - 0-30 mi. free zone
  - >30-60 mi. base pay + $3.50/hr.
  - >60 mi. base pay + $5.50/hr.

† Back to Table of Contents

## CONSTRUCTION EQUIPMENT OPERATORS GROUP 3

<table>
<thead>
<tr>
<th>District 1</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$29.45</td>
<td>$13.55</td>
</tr>
<tr>
<td>District 2</td>
<td>$29.45</td>
<td>$13.55</td>
</tr>
<tr>
<td>District 3</td>
<td>$29.45</td>
<td>$13.55</td>
</tr>
<tr>
<td>District 4</td>
<td>$29.45</td>
<td>$13.55</td>
</tr>
</tbody>
</table>

This group includes but is not limited to:
- Asphalt Paving Machine
- Asphalt Screed
- Backhoe\Excavator\Shovel, over 3 cu. yds
- Cableway Highline
- Concrete Batch Plant
- Concrete Curing Machine
- Concrete Pump
- Cranes, Creter, Cranes, Electric Overhead
- Cranes, 24 tons and under
- Curb Machine\Slip Form Paver
- Finish Dozer
- Front-End Loader, over 5 cu. yds
- Mechanic\Welder
- Pioneer Dozer
- Roller Asphalt (Breakdown & Finish)
- Rotomill, over 6 ft
- Scraper, Single, Twin, or Pulling Belly-Dump
- YO-YO Cat

**Zone Pay:**
- All Districts
  - 0-30 mi. free zone
  - >30-60 mi. base pay + $3.50/hr.
  - >60 mi. base pay + $5.50/hr.

† Back to Table of Contents
## CONSTRUCTION EQUIPMENT OPERATORS GROUP 4

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$31.45</td>
<td>$13.55</td>
</tr>
<tr>
<td>2</td>
<td>$31.45</td>
<td>$13.55</td>
</tr>
<tr>
<td>3</td>
<td>$30.45</td>
<td>$13.55</td>
</tr>
<tr>
<td>4</td>
<td>$30.45</td>
<td>$13.55</td>
</tr>
</tbody>
</table>

**Zone Pay:**
- **All Districts**
  - 0-30 mi. free zone
  - >30-60 mi. base pay + $3.50/hr.
  - >60 mi. base pay + $5.50/hr.

*This group includes but is not limited to:*
- Asphalt/Hot Plant Operator; Cranes, 25 tons up to and incl. 44 tons; Crusher Operator; Finish Motor Patrol; Finish Scraper.

[† Back to Table of Contents](#)

## CONSTRUCTION EQUIPMENT OPERATORS GROUP 5

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$31.45</td>
<td>$13.55</td>
</tr>
<tr>
<td>2</td>
<td>$31.45</td>
<td>$13.55</td>
</tr>
<tr>
<td>3</td>
<td>$31.45</td>
<td>$13.55</td>
</tr>
<tr>
<td>4</td>
<td>$31.45</td>
<td>$13.55</td>
</tr>
</tbody>
</table>

**Zone Pay:**
- **All Districts**
  - 0-30 mi. free zone
  - >30-60 mi. base pay + $3.50/hr.
  - >60 mi. base pay + $5.50/hr.

*This group includes but is not limited to:*
- Cranes, 45 tons up to and incl. 74 tons.

[† Back to Table of Contents](#)

## CONSTRUCTION EQUIPMENT OPERATORS GROUP 6

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$32.45</td>
<td>$13.55</td>
</tr>
<tr>
<td>2</td>
<td>$32.45</td>
<td>$13.55</td>
</tr>
<tr>
<td>3</td>
<td>$32.45</td>
<td>$13.55</td>
</tr>
<tr>
<td>4</td>
<td>$32.45</td>
<td>$13.55</td>
</tr>
</tbody>
</table>

**Zone Pay:**
- **All Districts**
  - 0-30 mi. free zone
  - >30-60 mi. base pay + $3.50/hr.
  - >60 mi. base pay + $5.50/hr.

*This group includes but is not limited to:*
- Cranes, 75 tons up to and incl. 149 tons; Cranes, Whirley (All).
**CONSTRUCTION EQUIPMENT OPERATORS GROUP 7**

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$33.45</td>
<td>$13.55</td>
</tr>
<tr>
<td>2</td>
<td>$33.45</td>
<td>$13.55</td>
</tr>
<tr>
<td>3</td>
<td>$33.45</td>
<td>$13.55</td>
</tr>
<tr>
<td>4</td>
<td>$33.45</td>
<td>$13.55</td>
</tr>
</tbody>
</table>

**Zone Pay:**
- All Districts
  - 0-30 mi. free zone
  - >30-60 mi. base pay + $3.50/hr.
  - >60 mi. base pay + $5.50/hr.

This group includes but is not limited to:
- Cranes, 150 tons up to and incl. 250 tons; Cranes, over 250 tons—add $1.00 for every 100 tons over 250 tons;
- Crane, Tower (All); Crane Stiff-Leg or Derrick; Helicopter Hoist.

† Back to Table of Contents

---

**CONSTRUCTION LABORERS GROUP 1/FLAG PERSON FOR TRAFFIC CONTROL**

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$20.65</td>
<td>$10.47</td>
</tr>
<tr>
<td>2</td>
<td>$20.65</td>
<td>$10.47</td>
</tr>
<tr>
<td>3</td>
<td>$20.65</td>
<td>$10.47</td>
</tr>
<tr>
<td>4</td>
<td>$20.65</td>
<td>$10.47</td>
</tr>
</tbody>
</table>

**Zone Pay:**
- All Districts
  - 0-15 mi. free zone
  - >15-30 mi. base pay + $0.65/hr.
  - >30-50 mi. base pay + $0.85/hr.
  - >50 mi. base pay + $1.25/hr.

† Back to Table of Contents

---

**CONSTRUCTION LABORERS GROUP 2**

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$20.50</td>
<td>$7.87</td>
</tr>
<tr>
<td>2</td>
<td>$19.94</td>
<td>$8.73</td>
</tr>
<tr>
<td>3</td>
<td>$21.40</td>
<td>$6.73</td>
</tr>
<tr>
<td>4</td>
<td>$20.51</td>
<td>$5.27</td>
</tr>
</tbody>
</table>

**Zone Pay:**
- All Districts
  - 0-15 mi. free zone
  - >15-30 mi. base pay + $0.65/hr.
  - >30-50 mi. base pay + $0.85/hr.
  - >50 mi. base pay + $1.25/hr.

This group includes but is not limited to:
- General Labor; Asbestos Removal; Burning Bar; Bucket Man; Carpenter Tender; Caisson Worker; Cement Mason Tender; Cement Handler (dry); Chuck Tender; Choker Setter; Concrete Worker; Curb Machine-lay Down; Crusher and Batch Worker; Heater Tender; Fence Erector; Landscape Laborer; Landscaper; Lawn Sprinkler Installer; Pipe Wrapper; Pot Tender; Powderman Tender; Rail and Truck Loaders and Unloaders; Riprapper; Sign Erection; Guardrail and Jersey Rail; Spike Driver; Stake Jumper; Signalman; Tail Hoseman; Tool Checker and Houseman and Traffic Control Worker.

† Back to Table of Contents
CONSTRUCTION LABORERS GROUP 3

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$21.65</td>
<td>$10.47</td>
</tr>
<tr>
<td>2</td>
<td>$21.65</td>
<td>$10.47</td>
</tr>
<tr>
<td>3</td>
<td>$21.65</td>
<td>$10.47</td>
</tr>
<tr>
<td>4</td>
<td>$21.65</td>
<td>$10.47</td>
</tr>
</tbody>
</table>

This group includes but is not limited to:
Concrete Vibrator; Dumpman (Graderman); Equipment Handler; Geotextile and Liners; High-Pressure Nozzleman; Jackhammer (Pavement Breaker) Non-Riding Rollers; Pipelayer; Posthole Digger (Power); Power Driven Wheelbarrow; Rigger; Sandblaster; Sod Cutter-Power and Tamper.

Zone Pay:
All Districts
0-15 mi. free zone
>15-30 mi. base pay + $0.65/hr.
>30-50 mi. base pay + $0.85/hr.
>50 mi. base pay + $1.25/hr.

† Back to Table of Contents

CONSTRUCTION LABORERS GROUP 4

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$21.67</td>
<td>$10.47</td>
</tr>
<tr>
<td>2</td>
<td>$22.00</td>
<td>$10.47</td>
</tr>
<tr>
<td>3</td>
<td>$21.70</td>
<td>$10.47</td>
</tr>
<tr>
<td>4</td>
<td>$21.93</td>
<td>$10.47</td>
</tr>
</tbody>
</table>

This group includes but is not limited to:
Hod Carrier***; Water Well Laborer; Blaster; Wagon Driller; Asphalt Raker; Cutting Torch; Grade Setter; High-Scaler; Power Saws (Faller & Concrete) Powderman; Rock & Core Drill; Track or Truck Mounted Wagon Drill and Welder incl. Air Arc.

Zone Pay:
All Districts
0-15 mi. free zone
>15-30 mi. base pay + $0.65/hr.
>30-50 mi. base pay + $0.85/hr.
>50 mi. base pay + $1.25/hr.

† Back to Table of Contents

DRYWALL APPLICATORS

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$24.00</td>
<td>$13.57</td>
</tr>
<tr>
<td>2</td>
<td>$24.00</td>
<td>$13.86</td>
</tr>
<tr>
<td>3</td>
<td>$24.00</td>
<td>$13.57</td>
</tr>
<tr>
<td>4</td>
<td>$24.00</td>
<td>$13.57</td>
</tr>
</tbody>
</table>

Duties Include:
Drywall and ceiling tile installation.

Zone Pay:
All Districts
0-30 mi. free zone
>30-60 mi. base pay + $4.00/hr.
>60 mi. base pay + $6.00/hr.

† Back to Table of Contents
ELECTRICIANS: INCLUDING BUILDING AUTOMATION CONTROL

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$31.04</td>
<td>$13.77</td>
</tr>
<tr>
<td>2</td>
<td>$29.59</td>
<td>$14.56</td>
</tr>
<tr>
<td>3</td>
<td>$31.05</td>
<td>$13.33</td>
</tr>
<tr>
<td>4</td>
<td>$34.08</td>
<td>$14.91</td>
</tr>
</tbody>
</table>

Duties Include:
Electrical wiring; equipment and fixtures; street lights; electrical control systems. Installation and/or adjusting of building automation controls also during testing and balancing, commissioning and retro-commissioning.

Travel:

**District 1**
No mileage due when traveling in employer’s vehicle.

The following travel allowance is applicable when traveling in employee’s vehicle:

- 0-15 mi. free zone
- >15-45 mi. $0.585/mi. in excess of the free zone.
- >45 mi. $75.00/day

**District 2**
No mileage due when traveling in employer’s vehicle.

The following travel allowance is applicable when traveling in employee’s vehicle:

- 0-10 mi. free zone
- >10-55 mi. federal mileage rate/mi.
- >55 mi. $66.00/day

**District 3**
No mileage due when traveling in employer’s vehicle.

The following travel allowance is applicable when traveling in employee’s vehicle:

- 0-08 mi. free zone
- >08-50 mi. federal mileage rate/mi. in excess of the free zone.
- >50 mi. $66.00/day

**District 4**
No mileage due when traveling in employer’s vehicle.

The following travel allowance is applicable when traveling in employee’s vehicle:

- 0-18 mi. free zone
- >18-60 mi. federal mileage rate/mi.
- >60 mi. $75.00/day

*↑ Back to Table of Contents*
ELEVATOR CONSTRUCTORS

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 1</td>
<td>$54.09</td>
<td>$34.12</td>
</tr>
<tr>
<td>District 2</td>
<td>$54.09</td>
<td>$34.12</td>
</tr>
<tr>
<td>District 3</td>
<td>$54.09</td>
<td>$34.12</td>
</tr>
<tr>
<td>District 4</td>
<td>$54.09</td>
<td>$34.12</td>
</tr>
</tbody>
</table>

Travel:

- All Districts
  - 0-15 mi. free zone
  - >15-25 mi. $43.25/day
  - >25-35 mi. $86.49/day
  - >35 mi. $84.90/day or cost of receipts for hotel and meals, whichever is greater.

FLOOR LAYERS

No Rate Established

Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.

GLAZIERS

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 1</td>
<td>$16.98</td>
<td>$2.46</td>
</tr>
<tr>
<td>District 2</td>
<td>$18.35</td>
<td>$2.50</td>
</tr>
<tr>
<td>District 3</td>
<td>$19.51</td>
<td>$3.73</td>
</tr>
<tr>
<td>District 4</td>
<td>$21.26</td>
<td>$3.26</td>
</tr>
</tbody>
</table>

Travel and Per Diem:

- All Districts
  - No travel or per diem established.

HEATING AND AIR CONDITIONING

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 1</td>
<td>$27.55</td>
<td>$18.83</td>
</tr>
<tr>
<td>District 2</td>
<td>$30.09</td>
<td>$18.83</td>
</tr>
<tr>
<td>District 3</td>
<td>$30.09</td>
<td>$18.83</td>
</tr>
<tr>
<td>District 4</td>
<td>$30.09</td>
<td>$18.83</td>
</tr>
</tbody>
</table>

Duties Include:

- Testing and balancing, commissioning and retro-commissioning of all air-handling equipment and duct work.

Travel:

- All Districts
  - 0-50 mi. free zone
  - >50 mi.
    - $0.25/mi. in employer vehicle.
    - $0.65/mi. in employee vehicle.

Per Diem:

- All Districts
  - $70/day
INSULATION WORKERS - MECHANICAL (HEAT AND FROST)

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 1</td>
<td>$33.37</td>
<td>$19.87</td>
</tr>
<tr>
<td>District 2</td>
<td>$33.37</td>
<td>$19.87</td>
</tr>
<tr>
<td>District 3</td>
<td>$33.37</td>
<td>$19.87</td>
</tr>
<tr>
<td>District 4</td>
<td>$33.37</td>
<td>$19.87</td>
</tr>
</tbody>
</table>

Duties Include:
Insulate pipes, ductwork or other mechanical systems.

Travel:
All Districts
0-30 mi. free zone
>30-40 mi. $25.00/day
>40-50 mi. $35.00/day
>50-60 mi. $45.00/day
>60 mi. $60.00/day plus
  • $0.56/mi. if transportation is not provided.
  • $0.20/mi. if in company vehicle.
>60 mi. $90.00/day on jobs requiring an overnight stay plus
  • $0.56/mi. if transportation is not provided.
  • $0.20/mi. if in company vehicle.

IRONWORKERS - STRUCTURAL STEEL AND REBAR placERS

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 1</td>
<td>$28.00</td>
<td>$26.40</td>
</tr>
<tr>
<td>District 2</td>
<td>$27.25</td>
<td>$22.19</td>
</tr>
<tr>
<td>District 3</td>
<td>$27.25</td>
<td>$22.19</td>
</tr>
<tr>
<td>District 4</td>
<td>$22.92</td>
<td>$22.29</td>
</tr>
</tbody>
</table>

Duties Include:
Structural steel erection; assemble prefabricated metal buildings; cut, bend, tie, and place rebar; energy producing windmill type towers; metal bleacher seating; handrail fabrication and ornamental steel.

Travel:
District 1
0-45 mi. free zone
>45-60 mi. $45.00/day
>60-100 mi. $70.00/day
>100 mi. $90.00/day

Special Provision:
When the employer provides transportation, travel will not be paid. However, when an employee is required to travel over 70 miles one way, the employee may elect to receive the travel pay in lieu of the transportation.

Districts 2, 3 & 4
0-45 mi. free zone
>45-85 mi. $60.00/day
>85 mi. $90.00/day

MILLWRIGHTS

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 1</td>
<td>$34.00</td>
<td>$13.57</td>
</tr>
<tr>
<td>District 2</td>
<td>$34.00</td>
<td>$13.86</td>
</tr>
<tr>
<td>District 3</td>
<td>$34.00</td>
<td>$13.57</td>
</tr>
<tr>
<td>District 4</td>
<td>$34.00</td>
<td>$13.57</td>
</tr>
</tbody>
</table>

Zone Pay:
All Districts
0-30 mi. free zone
>30-60 mi. base pay + $4.00/hr.
>60 mi. base pay + $6.00/hr.

↑ Back to Table of Contents
PAINTERS: INCLUDING PAPERHANGERS

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 1</td>
<td>$23.60</td>
<td>$9.35</td>
</tr>
<tr>
<td>District 2</td>
<td>$21.83</td>
<td>$8.13</td>
</tr>
<tr>
<td>District 3</td>
<td>$21.06</td>
<td>$8.31</td>
</tr>
<tr>
<td>District 4</td>
<td>$21.28</td>
<td>$8.31</td>
</tr>
</tbody>
</table>

Travel and Per Diem:
All Districts
No travel or per diem established.

PILE BUCKS

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 1</td>
<td>$31.00</td>
<td>$13.57</td>
</tr>
<tr>
<td>District 2</td>
<td>$31.00</td>
<td>$13.86</td>
</tr>
<tr>
<td>District 3</td>
<td>$31.00</td>
<td>$13.57</td>
</tr>
<tr>
<td>District 4</td>
<td>$31.00</td>
<td>$13.57</td>
</tr>
</tbody>
</table>

Zone Pay:
All Districts
0-30 mi. free zone
>30-60 mi. base pay + $4.00/hr.
>60 mi. base pay + $6.00/hr.

Duties Include:
Set up crane; set up hammer; weld tips on piles; set leads; insure piles are driven straight with the use of level or plum bob. Give direction to crane operator as to speed and direction of swing. Cut piles to grade.

PLASTERERS

No Rate Established

Duties Include:
All materials beyond the substrate, such as a moisture barrier, any type of drainage installation between the moisture barrier and insulation or EPS board, the attachment of the EPS board, installation of fiberglass mesh embedded in the base coat, any water-resistant coat that is applied on top of the insulation to serve as a weather barrier, and the application of the finish coat.

Travel and Per Diem:
All Districts
No travel or per diem established.
PLUMBERS, PIPEFITTERS, AND STEAMFITTERS

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$30.48</td>
<td>$13.56</td>
</tr>
<tr>
<td>2</td>
<td>$31.30</td>
<td>$16.00</td>
</tr>
<tr>
<td>3</td>
<td>$31.30</td>
<td>$16.00</td>
</tr>
<tr>
<td>4</td>
<td>$33.11</td>
<td>$18.71</td>
</tr>
</tbody>
</table>

Duties Include:
Assemble, install, alter, and repair pipe-lines or pipe systems that carry water, steam, air, other liquids or gases. Testing of piping systems, commissioning and retro-commissioning. Workers in this occupation may also install heating and cooling equipment and mechanical control systems.

Travel:
District 1
0-30 mi. free zone
>30-50 mi. $25.00/day
>50-75 mi. $40.00/day
>75 mi. $75.00/day

Special Provision
If transportation is not provided, mileage at $0.35/mi. with a separate free zone of 20 miles is added to the amounts above. However, if the employee is traveling more than 75 miles/day, only subsistence is required.

Districts 2 & 3
0-40 mi. free zone
>40-80 mi. $30.00/day
>80 mi. $60.00/day

Special Provision:
If employer provides transportation, travel pay will be ½ of the amounts listed above unless the employee stays overnight. If the employee chooses to stay overnight, the employee will receive the full amount of travel listed above even if the employer furnishes transportation.

District 4
0-70 free zone
>70 mi.
- On jobs when employees do not work consecutive days: $0.55/mi. if employer doesn’t provide transportation. Not to exceed two trips.
- On jobs when employees work any number of consecutive days: $100.00/day.

† Back to Table of Contents
ROOFERS

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 1</td>
<td>$19.26</td>
<td>$6.71</td>
</tr>
<tr>
<td>District 2</td>
<td>$19.89</td>
<td>$8.42</td>
</tr>
<tr>
<td>District 3</td>
<td>$20.99</td>
<td>$6.32</td>
</tr>
<tr>
<td>District 4</td>
<td>$20.63</td>
<td>$5.62</td>
</tr>
</tbody>
</table>

Duties Include:
Metal roofing.

Travel:
District 1
0-50 mi. free zone
>50 mi. $0.35/mi.

District 2 and 3
0-35 mi. free zone
>35 mi. $0.30/mi only when employer doesn’t provide transportation.

District 4
0-25 mi. free zone
>25 mi. $0.30/mi only when employer doesn’t provide transportation.

Per Diem:
District 1
$60.00/day

District 2 and 3
Employer pays for room + $26.50/day.

District 4
Employer pays for room + $25.00/day.

† Back to Table of Contents

SHEET METAL WORKERS

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 1</td>
<td>$30.09</td>
<td>$18.83</td>
</tr>
<tr>
<td>District 2</td>
<td>$30.09</td>
<td>$18.83</td>
</tr>
<tr>
<td>District 3</td>
<td>$30.09</td>
<td>$18.83</td>
</tr>
<tr>
<td>District 4</td>
<td>$30.09</td>
<td>$18.83</td>
</tr>
</tbody>
</table>

Duties Include:
Testing and balancing, commissioning and retro-commissioning of all air-handling equipment and duct work. Manufacture, fabrication, assembling, installation, dismantling, and alteration of all HVAC systems, air conveyer systems, and exhaust systems. All lagging over insulation and all duct lining.

Travel:
All Districts
0-50 mi. free zone
>50 mi.:
- $0.25/mi. in employer vehicle
- $0.65/mi. in employee vehicle

Per Diem:
All Districts
$70.00/day

† Back to Table of Contents
### SOLAR PHOTOVOLTAIC INSTALLERS

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$29.59</td>
<td>$14.56</td>
</tr>
<tr>
<td>2</td>
<td>$31.05</td>
<td>$14.56</td>
</tr>
<tr>
<td>3</td>
<td>$31.05</td>
<td>$13.33</td>
</tr>
<tr>
<td>4</td>
<td>$34.08</td>
<td>$14.91</td>
</tr>
</tbody>
</table>

#### Travel:

- **District 1**
  - No mileage due when traveling in employer’s vehicle.
  - The following travel allowance is applicable when traveling in employee’s vehicle:
    
    0-15 mi. free zone
    
    >15-45 mi. $0.585/mi. in excess of the free zone.
    
    >45 mi. $75.00/day

- **District 2**
  - No mileage due when traveling in employer’s vehicle.
  - The following travel allowance is applicable when traveling in employee’s vehicle:
    
    0-10 mi. free zone
    
    >10-55 mi. federal mileage rate/mi.
    
    >55 mi. $66.00/day

- **District 3**
  - No mileage due when traveling in employer’s vehicle.
  - The following travel allowance is applicable when traveling in employee’s vehicle:
    
    0-08 mi. free zone
    
    >08-50 mi. federal mileage rate/mi. in excess of the free zone.
    
    >50 mi. $66.00/day

- **District 4**
  - No mileage due when traveling in employer’s vehicle.
  - The following travel allowance is applicable when traveling in employee’s vehicle:
    
    0-18 mi. free zone
    
    >18-60 mi. federal mileage rate/mi.
    
    >60 mi. $75.00/day
SPRINKLER FITTERS

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$34.35</td>
<td>$21.93</td>
</tr>
</tbody>
</table>

Duties Include:
Duties include but not limited to any and all fire protection systems: Installation, dismantling, inspection, testing, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems, including both overhead and underground water mains, all piping, fire hydrants, standpipes, air lines, tanks, and pumps used in connection with sprinkler and alarm systems.

Travel
All Districts

The following travel allowance is applicable when traveling in employee’s vehicle:

- 0-60 mi. free zone
- >60-80 mi. $19.00/day
- >80-100 mi. $29.00/day
- >100 mi. $105.00/day

Special Provision
When traveling >100 miles, mileage at $0.54/mi. + $8.59 for every 15 miles traveled at beginning and end of job.

The following travel allowance is applicable when traveling in employer’s vehicle:

- 0-100 mi. free zone
- >100 mi. $105.00/day

Special Provision
When traveling >100 miles, $8.59 for every 15 miles traveled, at beginning and end of job.

Per Diem:
All Districts

No per diem is applicable when traveling in employee’s vehicle.

The following per diem is applicable when traveling in employer’s vehicle:

- 0-100 mi. free zone
- >100 mi. $105.00/day

TAPERS

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$23.60</td>
<td>$9.35</td>
</tr>
</tbody>
</table>

Travel and Per Diem:
All Districts

No travel or per diem established.

† Back to Table of Contents
TEAMSTERS GROUP 2

Pilot Car Driver
No Rate Established

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$28.88</td>
<td>$7.68</td>
</tr>
<tr>
<td>2</td>
<td>$28.88</td>
<td>$7.68</td>
</tr>
<tr>
<td>3</td>
<td>$28.88</td>
<td>$7.68</td>
</tr>
<tr>
<td>4</td>
<td>$28.88</td>
<td>$7.68</td>
</tr>
</tbody>
</table>

This group includes but is not limited to:
Combination Truck & Concrete Mixer; Distributor Driver; Dry Batch Trucks; Dump Trucks & Similar Equipment; Flat Trucks; Lowboys, Four-Wheel Trailers, Float Semitrailer; Powder Truck Driver (Bulk Unloader Type); Servicemen; Service Truck Drivers, Fuel Truck Drivers, Tiremen; Trucks with Power Equipment; Truck Mechanic; Water Tank Drivers, Petroleum Product Drivers.

Zone Pay:
All Districts
No zone pay established.

TELECOMMUNICATIONS EQUIPMENT INSTALLERS

<table>
<thead>
<tr>
<th>District</th>
<th>Wage</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$29.46</td>
<td>$8.73</td>
</tr>
<tr>
<td>2</td>
<td>$24.61</td>
<td>$9.80</td>
</tr>
<tr>
<td>3</td>
<td>$24.71</td>
<td>$8.50</td>
</tr>
<tr>
<td>4</td>
<td>$24.61</td>
<td>$10.18</td>
</tr>
</tbody>
</table>

Duties Include:
Install voice; sound; vision and data systems. This occupation includes burglar alarms, fire alarms, fiber optic systems, and video systems for security or entertainment.

Travel:
All Districts
The federal mileage rate/mi. in effect when travel occurs if using own vehicle.

Per Diem:
All Districts
Employer pays for meals and lodging up to $75.00/day. When jobsite is located in Big Sky, West Yellowstone, and Gardiner, lodging and meals will be provided by the employer for all actual and reasonable expenses incurred.

TERRAZZO WORKERS AND FINISHERS

No Rate Established

Duties Include:
Finish work on hard tile, marble, and wood tile to floors, ceilings, and roof decks
TILE AND STONE SETTERS

No Rate Established

Duties Include:
Apply hard tile, stone, and comparable materials to walls, floors, ceilings, countertops, and roof decks.

↑ Back to Table of Contents
APPLICATION AND CERTIFICATION FOR PAYMENT

TO OWNER:  

PROJECT:  

APPLICATION NO:  0  

Distribution to:  

OWNER  

ARCHITECT  

CONTRACTOR  

FROM CONTRACTOR:  

VIA ARCHITECT:  

PERIOD TO:  

PROJECT NOS:  

CONTRACT DATE:  

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

<table>
<thead>
<tr>
<th>1. ORIGINAL CONTRACT SUM</th>
<th>$ 0.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Net change by Change Orders</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>3. CONTRACT SUM TO DATE (Line 1 + 2)</td>
<td>$ 0.00</td>
</tr>
<tr>
<td>4. TOTAL COMPLETED &amp; STORED TO DATE (Column G on G703)</td>
<td>$ 0.00</td>
</tr>
</tbody>
</table>
| 5. RETAINAGE:  
  a. 5% of Completed Work | $ 0.00 |
  (Column D + E on G703)  
  b. % of Stored Material | $ Included in above |
  (Column F on G703)  
  Total Retainage (Lines 5a + 5b or Total in Column I of G703) | $ 0.00 |
| 6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total) | $ 0.00 |
| 7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate) | $ 0.00 |
| 8. CURRENT AMOUNT | $ 0.00 |
| 9. Less 1% MT GRT | $ 0.00 |
| 10. CURRENT AMOUNT DUE (Line 8 less Line 9) | $ 0.00 |

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED . . . . . . . . . . . $ ____________

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:  

By: ___________________________  Date: ___________________________

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CHANGE ORDER SUMMARY

<table>
<thead>
<tr>
<th>ADDITIONS</th>
<th>DEDUCTIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total changes approved in previous months by Owner</td>
<td>$0.00</td>
</tr>
<tr>
<td>Total approved this Month</td>
<td>$0.00</td>
</tr>
<tr>
<td>TOTALS</td>
<td>$0.00</td>
</tr>
<tr>
<td>NET CHANGES by Change Order</td>
<td>$0.00</td>
</tr>
</tbody>
</table>
AIA Document G702, APPLICATION AND CERTIFICATION FOR PAYMENT, containing
Contractor's signed certification is attached.

In tabulations below, amounts are stated to the nearest dollar.

Use Column I on Contracts where variable retainage for line items may apply.

<table>
<thead>
<tr>
<th>ITEM NO.</th>
<th>DESCRIPTION OF WORK</th>
<th>SCHEDULED VALUE</th>
<th>WORK COMPLETED FROM PREVIOUS APPLICATION (D + E)</th>
<th>WORK COMPLETED THIS PERIOD</th>
<th>MATERIALS PRESENTLY STORED (NOT IN D OR E)</th>
<th>TOTAL COMPLETED AND STORED TO DATE (D+E+F)</th>
<th>% (G ÷ C)</th>
<th>BALANCE TO FINISH (C - G)</th>
<th>RETAINAGE (IF VARIABLE RATE)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(Fill in & break down contract values)

(Add any change order(s) descriptions)

| GRAND TOTALS | $0.00 | $0.00 | $0.00 | $0.00 | $0.00 | 0%   | $0.00 | $0.00 |

Users may obtain validation of this document by requesting of the license a completed AIA Document D401 - Certification of Document's Authenticity
LIEN RELEASE FORM

Project Name:

Date:

To:

From:

CONDITIONAL RELEASE
The undersigned does hereby acknowledge that upon receipt by the undersigned of a check from:

(OWNER). $ ____________________

AMOUNT SPELLED OUT HERE AND 00/100

and when the check has been properly endorsed and has been paid by the bank upon which it was drawn, this document shall become effective to release pro tanto any and all claims and rights of lien which the undersigned has on the above referenced Project. This release covers a progress payment for labor, services, equipment; materials furnished and/or claims through:

__________________ 2/24/17 ____________________

only and does not cover any retention or items furnished after this date.

I CERTIFY UNDER PENALTY OF PERJURY UNDER LAWS OF THE STATE OF MONTANA THAT THE ABOVE IS A TRUE AND CORRECT STATEMENT.

Signature: ____________________________________________

(of Authorized/Corporate Officer/Partner/Owner)

(print name)

(Title)

Dated this _____ Day of ______, 20__ at ________________________

(City, State)

UNCONDITIONAL RELEASE
The undersigned does hereby acknowledge that the undersigned has been paid and has received progress payment in the sum of:

________________________

for labor, services, equipment or materials furnished to the above referenced job and does hereby release pro tanto any and all claims and rights of lien which the undersigned has on the above referenced job. This release covers all payment for labor, services, equipment, materials furnished and/or claims to the above referenced job through:

________________________ (date)

only and does not cover any retention or items furnished after that date.

Notice: This document waives rights unconditionally and states that you have been paid for giving up those rights. This document is enforceable against you if you sign it even if you have not been paid. If you have not been paid, use a conditional release form.

I CERTIFY UNDER PENALTY OF PERJURY UNDER LAWS OF THE STATE OF MONTANA THAT THE ABOVE IS A TRUE AND CORRECT STATEMENT.

Signature: ____________________________________________

(of Authorized/Corporate Officer/Partner/Owner)

(print name)

(Title)

Dated this _____ Day of ______, 20__ at ________________________

(City, State)
INSURANCE - WORK ON A DISTRICT FACILITY

The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract. Before commencing work under this contract, the Contractor shall notify the District in writing that the required insurance has been obtained. The Contractor shall insert the substance of this clause, including this paragraph, in Subcontracts under this contract that require work on a District installation and shall require Subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors’ proofs of required insurance, and shall make copies available to the District upon request. Contractor shall carry the following insurance and shall provide the District with certificates verifying coverage:

A. Insurance Carrier: Must be rated at least “A-“ by A.M. Best Company or acceptable State Fund for Workers Compensation.

B. Workers Compensation: Copy of Contractors Exemption, if applicable and proof of Workers Compensation Insurance. The District may withhold a percentage to cover costs if proof of coverage is not provided.

<table>
<thead>
<tr>
<th>Workers Compensation-Statutory</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employers Liability Limits-</td>
</tr>
<tr>
<td>$1,000,000 Each Accident</td>
</tr>
<tr>
<td>$1,000,000 Disease- Policy Limit</td>
</tr>
<tr>
<td>$1,000,000 Disease- Each Employee</td>
</tr>
</tbody>
</table>

C. Commercial General Liability Insurance: Including Premise & Operations, Personal & Advertising Injury, Blanket Contractual (no restrictive endorsements such as CG 2139, CG 2426, CG 2294) and Products & Completed Operations.

<table>
<thead>
<tr>
<th>Limits:</th>
<th>$1,000,000 Each Occurrence</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2,000,000 Products/Completed Operations Aggregate</td>
<td></td>
</tr>
<tr>
<td>$2,000,000 General Aggregate</td>
<td></td>
</tr>
</tbody>
</table>

The District shall be named as a Primary Additional Insured. The policy will provide an endorsement to provide coverage for the District as an additional insured including Completed Operations Liability. The use of the ISO CG 3287 and CG 3290 or its equivalent is acceptable. If the additional insured endorsement does not accompany the certificate of insurance, the certificate of insurance must list the form numbers/edition dates for the Additional Insured Endorsement being used and the actual endorsement must be mailed when received. The Additional Insured Endorsement including Products and Completed Operations is required to be maintained for 2 Years upon completion of the project.

D. Automobile Liability:

<table>
<thead>
<tr>
<th>Limits:</th>
<th>Owned Autos $1,000,000 Each Accident</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hired/Non-Owned Autos $1,000,000 Each Accident</td>
<td></td>
</tr>
</tbody>
</table>

E. Umbrella/Excess Liability:

<table>
<thead>
<tr>
<th>Limits:</th>
<th>$1,000,000 Each Occurrence</th>
</tr>
</thead>
</table>

F. Districts & Contractors Protective Liability (OCP):

<table>
<thead>
<tr>
<th>Limits:</th>
<th>$1,000,000 Each Occurrence</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2,000,000 Aggregate</td>
<td></td>
</tr>
</tbody>
</table>

Policy will be in the name of the District

G. Employment Practices Liability Insurance

<table>
<thead>
<tr>
<th>Limits:</th>
<th>$1,000,000 Each Occurrence</th>
</tr>
</thead>
</table>

H. Contractor Tools/Equipment: All tools leased, borrowed or owned by the Contractor/Subcontractor will be their responsibility.

I. Cancellation/Non-Renewal Notice: Minimum of 45 days on Certificate of Insurance.

Builders Risk Insurance will be provided by the District.