

1 Chairwoman Cathi Cook asked the trustees if they had any questions or comments on the March
2 4, 2014, as presented. After a comment about adding Bill Schiele on page one behind Business
3 Manager/Clerk, the minutes were passed by unanimous consent with the change.

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5 **3. Approval of Claims:**

6 Madam Chairwoman Cathi Cook asked if there were any questions or comments on the
7 claims or students' accounts. Cathi told the Board the district has claims in the amount of
8 \$121,238.41 starting with claim #28435 and ending with claim #28514 and students' account in
9 the amount of \$22,819.06. After comments about some of the claims, Greg Trangmoe made a
10 motion to approve the claims and students' accounts as presented. Kirk Thompson seconded the
11 motion. All voted aye.

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14 **4. Recognize Visitors/Public Comment:**

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16 **Public Comment:**

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18 Audience member Kim French talked about last month's lock down with the students here
19 at the school. Kim talked about the phone call she received from the district that notified the
20 parents of the lock down and that students do not know the difference between a real or a fake
21 emergency here at the school. Kim told the Board she would like the district to look at its
22 procedures for schools lockdown.

23

24 **Board Comment:**

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26 There was no board comment.

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28 **5. Business: Items for Action**

A. Approve Elementary Out of District Enrollment Request:

There were no Elementary out of districts student to approve this month.

1 **B. Approve High School Out of District Requests:**

2 There were no High School out of districts student to approve this month.

3 **C. Approve Non-Renewal of Non-Tenured Staff:**

4 **i. 7-12 Counselor – K. Mason:**

5 Superintendent David Whitesell told the Board his recommendation is for Mrs. Mason's
6 non-renewal without cause. Katherine Mason told the Board she asked for a reason why she is
7 not being recommended for non-renewal she was told she was not a good fit here at the district
8 and the administration wanted to go in a different direction. Katherine told the Board she was
9 told it was not based on her job performance and it was not personal. Katherine told the Board
10 she has done a very good job for the district. After comments from the Board and the audience
11 about the kind of job she has done for all the students here at the district, how she is respected by
12 all the students and parents, that there was a student petition to keep her here at the district, why
13 won't the administration give a reason for her non-renewal of her contract, that Katherine looks
14 out for the welfare of all the students here at the district, what she has done to help students find
15 scholarships, how she helps students to develop college goals and make sure they stay course and
16 help them graduate and go to college, that the Board has to make a difficult decision without any
17 information from the administration because of employment laws, the district hires
18 administration to make recommendations and the Board needs to trust the administration and
19 their recommendations, if the district can put Katherine Mason on a probation period, if the
20 Board can postpone this decision until next board meeting and if the district can go into
21 executive session to talk about the reason not to renew Katherine contract for next year, Gary
22 Burgett made a motion to non-renewal Katherine Mason. Greg Trangmoe seconded the motion.
23 Gary Burgett, Greg Trangmoe and Tim Schreiber voted aye. Roger Bardsley, Kirk Thompson,
24 Cathi Cook and Penny Bertram voted nay. Motion failed.
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1 **D. Approve Contracts for Intent to Hire Non-Tenured HS Teachers for the 2014-**
2 **2015 School Year:**

3 Sager, S. – English

O'Reilly, E. – Social Studies

4 Adam, T. – Social Studies

Hackett, J. – Vo-Ed

5 Thompson, R. Mathematics

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7 Madam Chairwoman Cathi Cook told the Board there is an error on the agenda and it
8 should read 2014-15 school year and not 2013-14 school year. Cathi read the names of the non-
9 tenured High School teachers that are up for approval tonight for the 2014-2015 school year.
10 Cathi asked the Board if they have any questions on the teachers as presented. Gary Burgett
11 made a motion to hire the High School non-tenured teachers as presented. Kirk Thompson
12 seconded the motion. All voted aye.
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14 **E. Approve Contracts for Intent to Hire Tenured HS Teachers for 2014-2015 School**
15 **Year:**

16 Ashmore, D. – Vo. Ed.; English

Johnson, P. - Spanish

Morton, K. – Music

17 Brooks, G. – Media Spec.

Johnson, T. – Math

Nassem, S. – English

18 Cassidy, R. I.T.

Johnson, C. – P.E.

Ruff, J. – Music

19 *Laforest, S. – (Tenure Year)

Kendall, D. – Science

Thibo, N. – English

20 Evans, Robin. – SPED

Mickelson, D. – Art

Wasser, S. – FCS

21 Hurd, M. – Science

Mickelson, M. - Art

22
23 Madam Chairwoman Cathi Cook told the Board there is an error on the agenda and it
24 should read 2014-15 school year and not 2013-14 school year. Cathi read the names of the
25 tenured High School teachers that are up for approval tonight for the 2014-2015 school year.
26 Cathi asked the Board if they have any questions on the teachers as presented. After a question
27 about the teacher that will be tenured next school year, Gary Burgett made a motion to hire the
28

1 High School tenured teachers as presented. Kirk Thompson seconded the motion. All voted aye.

2 **F. Approve Contracts for Intent to Hire Non-Tenured Elem. Teachers for 2014-2015**

3 **School Year:**

4 Raffety, K.	Buhler, C.	SerVoss, B.
5 Rouse, B.	O'Connell, C.	Wark, J.
6 Stark, L.	Windham, A.	Cherry, T.
7 Seibert, S.		

9 Madam Chairwoman Cathi Cook read the names of the non-tenured Elementary teachers
10 that are up for approval tonight for the 2014-2015 school year. Cathi asked the Board if they have
11 any questions on the teachers as presented. Gary Burgett made a motion to hire the Elementary
12 non-tenured teachers as presented. Kirk Thompson seconded the motion. Gary Burgett, Roger
13 Bardsley, Greg Trangmoe, Kirk Thompson, Cathi Cook and Tim Schreiber voted aye. Penny
14 Bertram could not vote.

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16 **G. Approve Contracts for Intent to Hire Tenured Elem. Teachers for 2014-2015**

17 **School Year:**

18 Baney, K.	Enockson, J.	Lewis, S.
19 *Baney, Ky (Tenure yr.)	Fisher, N.	Mickelson, D.
20 Bogan, K.	Gum, C.	Miller, D.
21 Burrington, L.	Mooney, A.	Miller, H.
22 Cassidy, K.	Jette, L.	Morton, K.
23 Cassidy, R.	Lewis, L.	Motley, V.
24 Nassem, S.	Prasst, J.	Seyfert-Fry, K.
25 Ockunzzi, J.	Rossberg, C.	Onstad, P.
26 Ruff, J.	Pateman, V.	Schrieber, E. (Tenure yr)

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1 Madam Chairwoman Cathi Cook told the Board they will approve all the Elementary
2 tenured teachers and that Beth Schreiber will be approved separately. Cathi read the names of the
3 tenured Elementary teachers that are up for approval tonight for the 2014-2015 school year. Cathi
4 asked the Board if they have any questions on the teachers as presented. After a question about
5 the teacher that will be tenured next school year, Gary Burgett made a motion to hire the
6 Elementary tenured teachers as presented. Kirk Thompson seconded the motion. Gary Burgett,
7 Roger Bardsley, Greg Trangmoe, Kirk Thompson, Cathi Cook and Tim Schreiber voted aye.
8 Penny Bertram could not vote.
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10 Madam Chairwoman Cathi Cook told the Board they will now approve Beth Schreiber as a
11 tenured Elementary teacher for the 2014-2015 school year. Gary Burgett made a motion to hire
12 Elementary tenured teacher Beth Schreiber as presented. Kirk Thompson seconded the motion.
13 Gary Burgett, Roger Bardsley, Greg Trangmoe, Kirk Thompson and Cathi Cook voted aye.
14 Penny Bertram could not vote. Tim Schreiber abstained.
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16 **H. Approve Contracts for Intent to Hire Tenured Administration for 2014-15:**

17 Brian Gum – 9-12 Principal

18 Jackie Mavencamp - K-3 Principal & Curriculum/Assessment Coordinator

19 Madam Chairwoman Cathi Cook asked the Board if they have any questions on the hiring
20 of Brian Gum as the 9-12 principal for the 2014-2015 school year as presented. Gary Burgett
21 made a motion to hire Brian Gum as presented. Tim Schreiber seconded the motion. All voted
22 aye.
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24 Madam Chairwoman Cathi Cook asked the Board if they have any questions on the hiring
25 of Jackie Mavencamp as the K-3 principal and District Curriculum/Assessment coordinator for
26 the 2014-2015 school year as presented. Gary Burgett made a motion to hire Jackie Mavencamp
27 as presented. Tim Schreiber seconded the motion. Gary Burgett, Roger Bardsley, Greg
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1 Trangmoe, Kirk Thompson, Cathi Cook and Tim Schreiber voted aye. Penny Bertram could not
2 vote.

3 **I. Approve Contract for Intent to Hire Non-Tenured Administration for 2014-15**

4 Fry, N. – 9-12 Asst. Vice Principal/Activities Director

5 Madam Chairwoman Cathi Cook asked the Board if they have any questions on the hiring
6 of Nate Fry as the 9-12 assistant vice-principal/activities director for the 2014-2015 school year as
7 presented. Gary Burgett made a motion to hire Nate Fry as presented. Penny Bertram seconded
8 the motion. All voted aye.
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10 **J. Approve 7th Grade Girls BB Coach – K. Chambers:**

11 Madam Chairwoman Cathi Cook asked the Board if they have any questions on the hiring
12 of Keith Chambers as a 7th grade girls basketball coach for the 2013-14 school year. Gary Burgett
13 made a motion to hire Keith Chambers as presented. Greg Trangmoe seconded the motion.
14 Gary Burgett, Roger Bardsley, Greg Trangmoe, Kirk Thompson, Cathi Cook and Tim Schreiber
15 voted aye. Penny Bertram could not vote.
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17 **K. Approve Elementary Intramural BB Coaches:**

- 18 i. K. Chambers
- 19 ii. T. Rosin

20 Madam Chairwoman Cathi Cook asked the Board if they have any questions on the hiring
21 of Keith Chambers and Terry Rosin as the elementary intramural basketball coaches for the 2013-
22 14 school year. Gary Burgett made a motion to hire Keith Chambers and Terry Rosin as
23 presented. Kirk Thompson seconded the motion. Gary Burgett, Roger Bardsley, Greg
24 Trangmoe, Kirk Thompson, Cathi Cook and Tim Schreiber voted aye. Penny Bertram could not
25 vote.
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1 **L. Approve Open gym Coach – C. Johnson:**

2 Madam Chairwoman Cathi Cook asked the Board if they have any questions on the hiring
3 of Cory Johnson as the open gym coach for the 2013-14 school year. Gary Burgett made a
4 motion to hire Cory Johnson as presented. Greg Trangmoe seconded the motion. All voted aye.

5 **M. Approve Long Term Substitute Teacher – S. Boas:**

6 Madam Chairwoman Cathi Cook asked the Board if they have any questions on the
7 approval of the long term substitute Sunny Boaz as presented. Tim Schreiber made a motion to
8 hire Sunny Boaz as presented. Greg Trangmoe seconded the motion. Gary Burgett, Roger
9 Bardsley, Greg Trangmoe, Kirk Thompson, Cathi Cook and Tim Schreiber voted aye. Penny
10 Bertram could not vote.

12 **N. Approve Resignations:**

- 13 i. HS Sped Teacher – K. Ferris
14 ii. Kitchen Assist. Cook – E. Ceerle
15 iii. Elem. Sped Para – J. Kelley
16 iv. HS Science – T. Feist

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18 Madam Chairwoman Cathi Cook told the Board the district has received several letters of
19 resignation from several employees of the district.

20 Gary Burgett made a motion to approve the resignation letter from Karen Ferris as a High
21 School SPED teacher as presented. Kirk Thompson seconded the motion. All voted aye.

22 Gary Burgett made a motion to approve the resignation letter from Edith Ceerle as a
23 district assistant cook as presented. Roger Bardsley seconded the motion. All voted aye.

24 Gary Burgett made a motion to approve the resignation letter from Judith Kelley as an
25 elementary paraprofessional as presented. Tim Schreiber seconded the motion. Gary Burgett,
26 Roger Bardsley, Greg Trangmoe, Kirk Thompson, Cathi Cook and Tim Schreiber voted aye.
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1 Penny Bertram could not vote.

2 Penny Bertram made a motion to approve the resignation letter from Tony Feist as a High
3 School science teacher as presented. Kirk Thompson seconded the motion. All voted aye.

4 **O. First Reading for Adoption of New and Revised Policies:**

5 i. Policy #7000 – Goals

6 ii. Policy #7008 – Nonresident Student Attendance

7 iii. Policy #7110 – Budget and Program Planning

8 iv. Policy #7121 – Budget Adjustments

9 v. Policy #7210 – Revenues

10 vi. Policy #7251 – Disposal of School District Property without a vote

11 vii. Policy #7260 – Endowments, Gifts and Investments

12 viii. Policy #7310 – Budget Implementation and Execution

13 ix. Policy #7320 – Purchasing

14 x. Policy #7325 – Accounting System Design

15 xi. Policy #7326 – Documentation and Approval Claims

16 xii. Policy #7332 – Advertising in School/Revenue Enhancement

17 xiii. Policy #7335 – Personal Reimbursements

18 xiv. Policy #7336 – Travel Allowances and Expense

19 xv. Policy #6210 – Principals

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22 Madam Chairwoman Cathi Cook asked the Board if they have any questions on these
23 policies that are up for first reading. After comments from the Board on policy #6210 and 6410
24 with regards to evaluations, policy #7320 and why the district changed the purchase limit from
25 \$25,000.00 to \$80,000 and if the district should keep it at \$25,00.00, the Board decided to keep it
26 at the \$25,000.00 amount. Gary Burgett made a motion to approve the policies as presented with
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1 the change to policy #7320. Greg Trangmoe seconded the motion. All voted aye.

2 **P. Approve New Travel Team Bus – P. Ludington**

3 Paul Ludington, the transportation supervisor, talked about the new travel bus and the
4 specifications of the new bus. Paul told the Board the price of the new bus will be approximately
5 \$145,000.00 with no trade-in. After comments from the Board on where the money will come
6 from, why the district needs three activities bus, if this will be a yellow bus and then painted
7 white, if the bus will have seat belts, the advantage and disadvantage of seat belts on the new bus,
8 if the district can purchase an additional travel bus using bus depreciation fund, what make of bus
9 is this bus and how many bids did the district get for the new bus, Kirk made a motion to approve
10 the purchase of the new travel bus as presented subject to verify the possibility of keeping the old
11 travel bus and not trading it in with the purchase to be paid with bus depreciation funds. Penny
12 Bertram seconded the motion. All voted aye.
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16 **6. Items for Information:**

17 **A. Student Council Representative's Report**

18 Michael Bradt, the student representative, talked about the upcoming events for the
19 students at the district. Michael talked about the SWAG program here at the district and Michael
20 updated the Board on their goals for this year. Michael told the Board the High School junior
21 prom will be March 22, 2014 and that the National Honor Society will be having a blood drive on
22 March 20, 2014. Michael also talked about the activities the Key club is doing and that the
23 Spanish club is trying to get a vending machine here at the district.
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25 **B. Legislative Data Task Force Report - G. Trangmoe**

26 Trustee Greg Trangmoe talked about the K-12 task force and HB 175. Greg talked the
27 direction of the smart balance testing and the direction they would like the testing to go and what
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1 they would like to accomplish with this task force and the new testing.

2 **C. Clerks Report**

3 Business Manager Bill Schiele updated the Board on the fund status of all the funds. Bill
4 also updated the Board on the county treasurer situation. After a comment from the Board about
5 if the district has received its monthly report yet, Cathi moved onto the next agenda item.

6 **D. Principal Reports**

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8 i. 7-12 Principal Report – B. Gum

9 1. MBI and RTI process

10 Brian handed out a packet of information on MBI and RTI. Brian talked about
11 RTI and told the Board this is a problem solving process that includes research base instruction
12 for struggling students. Brian talked about how the district is implementing this into the
13 Stevensville School district and how it will work for the district. Brian told the Board that RTI is
14 the academic side for the student and MBI is the behavioral side for the student. Brian talked
15 about how the district is using RTI and MBI together and how it will be used here at the district.
16 Nate handed out a spreadsheet and talked about MBI and the behavioral side of the student and
17 how the district compares numbers throughout the school year to show the behavioral of students.

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19 **ii. K-6 and Curriculum Assessment Report – J. Mavencamp**

20 **1. Montana Common Standards**

21 Jacklyn Mavencamp told the Board because of the hour she asked the Board how
22 much would they like her to go over tonight. Jacklyn handout a report and told the Board to
23 review the information and that she would go over the information at a later date. Jackie did a
24 quick summary of the information in the hand out. Jackie talked about the goals of the common
25 core standards and what they would like to accomplish. After comments about the common core
26 standards and what they would like to accomplish. After comments about the common core
27 standards and what they would accomplish with the testing, Cathi moved onto the next agenda
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1 item.

2 **E. Superintendent's Report**

3 a. Enrollment

4 b. Fingerprint Background Checks

5 c. API Systems Integrators Quote (P.A. System)

6 d. District Goals

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8 Superintendent David Whitesell talked about the current PA system and the proposal for
9 the new PA system. Calvin Richards from API Systems Integrators talked about their proposal
10 and the PA system they have quoted the district. Calvin explained to the Board how all the
11 buildings would be tied together and how some of the building would have a speaker along with a
12 visual signal for emergencies. After comments from the Board and the administration about the
13 cost of the system, the time it would take to install the system in the district, who would do the
14 work, if the current phone system would interface with this system and where will the speakers be
15 placed throughout the district, David told the Board he will set up a facility committee meeting so
16 Calvin can demonstrate the system. David talked about the enrollment numbers here at the
17 district and told the Board the district has received the budget numbers for next year and the High
18 School budget is up \$181,861.00 and the Elementary budget is up \$134,063. David told the board
19 he handed out the district goals the Board came up with at their work session. David told the
20 Board they need to continue to meet and discuss these goals.
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23 Penny asked David about the districts lunch program and if there is any way the district
24 can get the students to eat a healthy lunch here at the district. David told the Board the district is
25 looking at ways of getting students healthy lunches and to get students to eat in the district
26 cafeteria.

27 Kirk Thompson told the Board they should have a budget meeting to discuss the budget
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1 for the 2014-2015 school year. The board set a budget meeting for April 24, 2014 at 6:00 p.m.

2 Cathi asked David if there were any fingerprint/background checks this month. David
3 told the Board there is none this month. Cathi asked if the district received the background check
4 on the new custodian. David told the Board the district did receive the background check and
5 there was nothing wrong with it.

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8 **Adjourn:**

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9 Kirk Thompson made a motion to adjourn the meeting. Greg Trangmoe seconded the
10 motion. All voted aye.

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Board Chairman: Cathi Cook.

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Date: 4-8-14.

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School Board Clerk: William F. Schiele.

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