Special Board Meeting

June 1, 2016
7:00 p.m. Music Center Choir Room

1. Opening of meeting – call to order – present – salute to flag:
Chairman Greg Trangmoe called the special board meeting to order at 7:00 p.m. in the Music Center Choir Room. Greg Trangmoe led in the pledge of allegiance. Trustees present were Penny Bertram, Bonnie Coleman, Cathi Cook, Tim Schreiber and Sarah Armijo. Mike Enzler per phone. Superintendent Bob Moore and Business Manager/Clerk Bill Schiele were present.

2. Recognize Visitors/Public Comment:
Public Comment:
There was no public comment.

Board Comment:
There was no board comment.

3. Business: Items for Action
A. Correction of Teachers Contract – Tenure Status
Superintendent Bob Moore told the Board that Ellen McKern was approved at the May board meeting as a non-tenured teacher for the 2016-2017 school year but she will be tenured next year. Bob told the Board they need a motion to reconsider the May board meeting motion on Ellen McKern. Cathi Cook made a motion to reconsider Ellen McKern May board meeting motion.
Tim Schreiber seconded the motion. Mike Enzler, Bonnie Coleman, Greg Trangmoe, Cathi Cook, Tim Schreiber and Sarah Armijo voted aye. Penny Bertram could not vote.
Chairman Greg Trangmoe asked the Board if they have any questions on the renewal of tenured Middle School teacher Ellen McKern for the 2016-2017 school year. Cathi Cook made a motion to hire Ellen McKern as presented. Tim Schreiber seconded the motion. Mike Enzler, Bonnie Coleman, Greg Trangmoe, Cathi Cook, Tim Schreiber and Sarah Armijo voted aye.
Bertram could not vote.

**B. Resignation Gary Brooks**

Chairman Greg Trangmoe told the Board the district received a resignation letter from Gary Brooks as the High School librarian. Cathi Cook made a motion to approve the resignation letter from Gary Brooks as presented. Penny Bertram seconded the motion. All voted aye.

**C. Sick Leave/Retirement Bonus Request**

Superintendent Bob Moore told the Board that Gary Brooks has requested 12.3 in the CBA (sick leave/retirement bonus). Bob told the Board the language in the CBA has a deadline of March 1st to submit a letter and if submitted after that date it needs to be approved by the Board. After comments from the Board on why Gary was so late in resigning as a teacher and has the Board approved late sick leave/retirement request after the deadline before, Bonnie Coleman made a motion to approve the sick leave/retirement bonus request as presented. Tim Schreiber seconded the motion. Bonnie Coleman, Tim Schreiber and Sarah Armijo voted aye. Mike Enzler, Penny Bertram, Greg Trangmoe, Cathi Cook voted nay. Motion failed.

**D. Insurance Plan Selection**

Chairman Greg Trangmoe asked the Board if they have any questions or comments on the insurance plan options. Greg asked Tim if he could give an update to the Board on how the insurance committee came up with these options. Tim talked about the insurance committee and how they came up with these selections. Tim told the Board this was not an easy decision. Christa LeCôure from Payne West Insurance also talked about the four different insurance options. After comments from the Board on the difference in the four options and how much the district would contribute to each plan, Cathi Cook made a motion to approve the four insurance options as presented. Bonnie Coleman seconded the emotion. All voted aye.

Superintendent Bob Moore told the Board they need to select a base plan to determine the insurance premium increase. After discussion on what plan to select, Cathi Cook made a motion to select option 2 as the base plan for the district. Penny Bertram seconded the motion. All voted aye.
E. Paraprofessional and Secretary Collective Bargaining Agreement

Superintendent Bob Moore told the Board the paraprofessional and secretary union has accepted the district’s negotiation proposal. Bob went over the language changes and told the Board this is a two-year contract with a 2% increase the first year and a 0% increase for the second year. After comments from the Board on the contract and the base pay on the matrix, Cathi Cook made a motion to accept the language as presented and to exclude amendment A (salary base and matrix) until the June board meeting. Bonnie Coleman seconded the motion. All voted aye.

F. Maintenance Collective Bargaining Agreement

Superintendent Bob Moore told the Board the custodian/maintenance has accepted the district’s negotiation proposal. Bob went over the language changes and told the Board this is a two-year contract with a 2% increase the first year and a 0% increase for the second year. Cathi Cook made a motion to accept the language as presented and to exclude amendment A (salary base and matrix) until the June board meeting. Bonnie Coleman seconded the motion. All voted aye.

4. Items for Information

Superintendent Bob Moore talked about the coaching problem here at the district. Bob told the Board this is just information for them and coaching recommendations will be coming to them in the near future.

5. Adjourn:

Cathi Cook made a motion to adjourn the meeting. Bonnie Coleman seconded the motion. All voted aye.

Board Chairman:

Date: 6/14/16

School Board Clerk: William F. Schiele