

1 **Stevensville Public Schools**
2 **School District #2**
3 **300 Park Street**
4 **Stevensville, Montana 59870**
5 **Telephone: (406)777-5481**
6 **Fax: (406)777-5291**

7 **Regular Board Meeting**

8 **February 11, 2014**

9 **7:00 p.m.**

10 **Music Center Choir Room**

11 **1. Opening of meeting – call to order – present – salute to flag:**

12 Madam Chairwoman Cathi Cook called the board meeting to order at 7:00 p.m. in the
13 Music Center Choir Room. Cathi Cook led in the pledge of allegiance. Trustees present were
14 Gary Burgett, Roger Bardsley, Greg Trangmoe, Kirk Thompson, Tim Schreiber and Penny
15 Bertram. Kevin Beller was not present. Superintendent David Whitesell, Brian Gum, Jaclyn
16 Mavencamp, Nate Fry and Business Manager/Clerk Bill Schiele were present.

17 **2. Approval of minutes of previous meetings (Regular 1//14/13):**

18 Madam Chairwoman Cathi Cook asked the trustees if they had any questions or comments
19 on the January 14, 2014, minutes as presented. After a comment on page 3, line 13 to remove the
20 name Beller and to add language on page 8, line 5, to read that Kevin Beller told the Board the
21 bathroom stalls in some of the bathrooms are in terrible condition and this should be a high
22 priority to get fixed as soon as possible. Cathi also asked the superintendent that on page 4, line
23 3 that Judith Kelly resigned and asked if the district received a resignation letter from Judith and
24 if it was approved by the Board. The Board was told that Judith did turn in a letter to the district
25 but it was never approved by the Board. Cathi asked if this could be approved at the next Board
26 meeting. The minutes were passed by unanimous consent with the changes.

27 **3. Approval of Claims:**

28 Madam Chairwoman Cathi Cook asked if there were any questions or comments on the
claims or students' accounts. Cathi told the Board the district has claims in the amount of
\$161,268.86 starting with claim #28337 and ending with claim #28433 and students' account in
the amount of \$32,029.86. Cathi told the Board that claim #28378 is not correct and the claim

1 will decrease by \$845.02 making the total of the claims to be \$160,423.84. After comments about
2 some of the claims, Kirk Thompson made a motion to approve the claims and students' accounts
3 as presented. Tim Schreiber seconded the motion. All voted aye.

4

5 **4. Recognize Visitors/Public Comment:**

6 **Public Comment:**

7 Audience member Lindsay Orem explained to the Board there are parents that would like
8 to form a PTA group here at the district. Lindsay talked about some of the things the PTA would
9 like to do here at the district. After comments from the Board about the forming of the PTA group,
10 that the district had a PTA group before but it dissolved due to lack of interest and what is the next
11 step in this process, the Board told Lindsay that they are in support of the PTA group and it will be
12 on next month's agenda to discuss the formation of the group.

13 **Board Comment:**

14 There was no board comment.

15

16 **5. Staff Recognition:**

17 **A. Class "A" Athletic Director of the Year – K. Chambers**

18 **B. National High School Athletic Coaches Association – Assistant Coach of the Year**
19 **Nomination – Terry Rosin**

20 Madam Chairwoman Cathi Cook told the Board and the audience that Keith Chambers
21 and Terry Rosin were not able to make it to the meeting tonight. Cathi told the Board they have a
22 plaque for Keith and Terry and it will be presented to them at a later time.

23

24 **6. Business: Items for Action**

25 **A. Trustee Resolution to Call for Election-May 6th 2014**

26 Superintendent David Whitesell told the Board they need to approve a resolution for the
27 upcoming school trustee election. Gary Burgett made a motion to approve the resolution for the
28 upcoming school trustee election as presented. Kirk Thompson seconded the motion. All voted

1 aye.

2 **B. Dept. of Commerce Planning Grant Proposal – D. McGee**

3 Madam Chairwoman Cathi Cook turned the floor over to Dan McGee. Dan told the Board
4 the district has received the grant they applied for from the Department of Commerce. Dan went
5 over the grant, the work scope of the project and the priorities that were listed in the grant. Dan
6 also talked about the in-kind match that goes along with the grant. After comments from the
7 Board on the grant, if the grant language needs to be fine-tuned to fit the exact needs of the
8 district and what will happen in the next few weeks, Kirk Thompson made a motion to approve
9 the Department of Commerce grant as presented. Penny Bertram seconded the motion. All voted
10 aye.

11 **C. Approve STA Negotiation Agreement – Negotiation Committee**

12 Greg Trangmoe told the Board the negotiation committee team has met with the teacher's
13 negotiation committee and they have agreed on a tentative contract for the teachers for the next
14 two years. Greg went over the language change in article 7.1, article 12.1 and told the Board
15 there will be an additional stipend for wrestling at 11%, an assistant wrestling stipend of 8% and a
16 Spanish club stipend of 5% that will be added to the contract. Greg also told the Board the
17 teachers' pay matrix will increase by 2% on base for the 2013-14 school year and 3% for the
18 2014-15 school year. After comments from the Board on if the teachers will be able to negotiate
19 language next year since this is a two year contract and the possibility of starting new teachers on
20 step 3 of the matrix, Kirk Thompson made a motion to approve the STA negotiated agreement as
21 presented. Tim Schreiber seconded the motion. All voted aye.

22 **D. Stevensville Support Staff Union – Request to Negotiate 2013-2014 Contract**

23 Kirk Thompson made a motion to approve the request to negotiate the 2013-14
24 Secretaries/Paraprofessional contract as requested. Greg Trangmoe seconded the motion. All
25 voted aye.

26 **E. Approve Resignations**

27 i. L. Gallik

28 ii. T. Rosin

- 1 iii. S. Davis
- 2 iv. J. Beer
- 3 v. C. Koepplin
- 4 vi. L. Lubbers
- 5 vii. M. Daley

6 Madam Chairwoman Cathi Cook told the Board the district has received several
7 letters of resignation from teachers.

8 Gary Burgett made a motion to approve the resignation letter from Lyn Gallik as
9 presented. Greg Trangmoe seconded the motion. Gary Burgett, Roger Bardsley, Greg Trangmoe,
10 Kirk Thompson, Cathi Cook and Tim Schreiber voted aye. Penny Bertram could not vote.

11 Gary Burgett made a motion to approve the resignation letter from Terry Rosin as
12 presented. Tim Schreiber seconded the motion. Gary Burgett, Roger Bardsley, Greg Trangmoe,
13 Kirk Thompson, Cathi Cook and Tim Schreiber voted aye. Penny Bertram could not vote.

14 Gary Burgett made a motion to approve the resignation letter from Steve Davis as
15 presented. Tim Schreiber seconded the motion. Gary Burgett, Roger Bardsley, Greg Trangmoe,
16 Kirk Thompson, Cathi Cook and Tim Schreiber voted aye. Penny Bertram could not vote.

17 Greg Trangmoe made a motion to approve the resignation letter from Janet Beer as
18 presented. Tim Schreiber seconded the motion. Gary Burgett, Roger Bardsley, Greg Trangmoe,
19 Kirk Thompson, Cathi Cook and Tim Schreiber voted aye. Penny Bertram could not vote.

20 Gary Burgett made a motion to approve the resignation letter from Colleen Koepplin as
21 presented. Tim Schreiber seconded the motion. All voted aye.

22 Gary Burgett made a motion to approve the resignation letter from Lis Lubbers as
23 presented. Tim Schreiber seconded the motion. Gary Burgett, Roger Bardsley, Greg Trangmoe,
24 Kirk Thompson, Cathi Cook and Tim Schreiber voted aye. Penny Bertram could not vote.

25 Gary Burgett made a motion to approve the resignation letter from Maureen Daley as
26 presented. Greg Trangmoe seconded the motion. Gary Burgett, Roger Bardsley, Greg Trangmoe,
27 Kirk Thompson, Cathi Cook and Tim Schreiber voted aye. Penny Bertram could not vote.

28

1 **F. Approve Recommendations for Long-term 5th Grade Substitute Teacher – E.**

2 **McKern**

3 Elementary principal Jaclyn Mavencamp told the Board the district interviewed three
4 candidates and the districts recommendation is for the Board to hire Ellen McKern for the 5th
5 grade long term position. Gary Burgett made a motion to hire Ellen McKern for the 5th grade
6 position as presented. Roger Bardsley seconded the motion. Gary Burgett, Roger Bardsley, Greg
7 Trangmoe, Kirk Thompson, Cathi Cook and Tim Schreiber voted aye. Penny Bertram could not
8 vote.

9 **G. Approve Recommendation to Advertise for 4-8 Principal**

10 Superintendent David Whitesell talked about creating a 4-8 principal position for next
11 school year. David told the Board he has been meeting with the school climate committee and
12 their recommendation is for this position. David handed out job descriptions for the 4-8 principal,
13 the K-3 principal, the High school principal and the High School Vice-principal position. After
14 comments from the Board on this new position, the benefits of this new position in the 4-8
15 building and what the board is approving tonight. Kirk Thompson made a motion to approve the
16 advertising of a 4-8 principal as presented. Gary Burgett seconded the motion. Gary Burgett,
17 Roger Bardsley, Greg Trangmoe, Kirk Thompson and Tim Schreiber vote aye. Cathi Cook voted
18 nay. Penny Bertram could not vote.

19 **H. Approve Recommendation for Substitute Teacher Positions**

20 i. Teacher – L. Cuslidge

21 ii. Volunteer – N. Trangmoe

22 Madam Chairwoman Cathi Cook asked the Board if they have any questions on Lori
23 Cuslidge as a teacher substitute and Nancy Trangmoe as a volunteer. Greg Trangmoe made a
24 motion to approve teacher substitute Lori Cuslidge as presented. Tim Schreiber seconded the
25 motion. All voted aye.

26 Kirk Thompson made a motion to approve volunteer Nancy Trangmoe as presented. Tim
27 Schreiber seconded the motion. Gary Burgett, Roger Bardsley, Kirk Thompson, Cathi Cook and
28 Tim Schreiber vote aye. Penny Bertram could not vote. Greg Trangmoe abstained.

1 **I. Approve JH Winter Coach**

2 i. JH GBB – S. Yazvac

3 Madam Chairwoman Cathi Cook asked the Board if they have any questions on the hiring
4 of Steve Yazvac as a Junior High Girls basketball coach. Gary Burgett made a motion to approve
5 the hiring of Steve Yazvac as a Junior High girls basketball coach as presented. Tim Schreiber
6 seconded the motion. Gary Burgett, Roger Bardsley, Greg Trangmoe, Kirk Thompson, Cathi
7 Cook and Tim Schreiber vote aye. Penny Bertram could not vote.

8 **J. Approve Recommendation for Replacement Custodian – H. Rowe**

9 Madam Chairwoman Cathi Cook asked the Board if they have any questions on the hiring
10 of Heath Rowe as a district custodian. After comments about if a background check has been
11 done, Gary Burgett made a motion to hire Heath Rowe as a full time custodian but not to start
12 work until the district receives a successful background check. Greg Trangmoe seconded the
13 motion. All voted aye.

14 **K. Approve Spring High School Coaches**

15 i. Track

16 a. Head Coach – R. Lords

17 b. Assist. Coach – V. Vernon

18 c. Assist. Coach – S. Lewis

19 ii. Tennis

20 a. Head Coach – B. Everett

21 b. Assist. Coach – C. Koepplin

22 iii. Softball

23 a. Head Coach – J. Wark

24 b. Assist. Coach – E. O'Reilly

25 Madam Chairwoman Cathi Cook asked the Board if they have any questions on the hiring
26 of High School track coaches Ron Lords, Vickie Vernon and Steve Lewis. Gary Burgett made a
27 motion to approve the High School track coaches as presented. Roger Bardsley seconded the
28 motion. All voted aye.

1 Madam Chairwoman Cathi Cook asked the Board if they have any questions on the hiring
2 of High School tennis coaches Bill Everett and Colleen Koepplin. Greg Trangmoe made a
3 motion to approve the High School tennis coaches as presented. Penny Bertram seconded the
4 motion. All voted aye.

5 Madam Chairwoman Cathi Cook asked the Board if they have any questions on the hiring
6 of High School softball coaches Joey Wark and Erin O'Reilly. Gary Burgett made a motion to
7 approve the High School softballs coaches as presented. Tim Schreiber seconded the motion. All
8 voted aye.

9 **L. Approve Elementary Out of District Enrollment Request:**

10 There were no Elementary out of districts student to approve this month.

11 **M. Approve High School Out of District Requests**

12 There were no High School out of districts student to approve this month.

13 **N. Superintendent Evaluation**

14 Madam Chairwoman Cathi Cook told the Board and the audience as Chairwoman of the
15 Stevensville School board and according to Montana Code 2-3-203 that she determined that the
16 demands of the individual privacy clearly exceeds the merit of public disclosure and asked the
17 superintendent David Whitesell if he would like the meeting to be closed. David told the Board
18 he would like the meeting to remain open. Cathi told the Board she has gone through the
19 evaluations and calculated an average score for each question. Cathi read the results of the
20 average score for each question. After comments on how the average was calculated, Tim redid
21 the average and Cathi let the Board know what the new average was. Cathi asked the Board how
22 they would like to proceed at this point. After discussion on how to proceed the Board started
23 with the first question and each Board member had an opportunity to speak on the job
24 performance of the superintendent relating to that question. After the Board went through all the
25 questions, the superintendent talked about the remarks form the Board.

26

27 **8. Items for Information:**

28 **A. Student Council Representative's Report**

1 Michael Bradt, the student representative, talked about the upcoming events for the
2 students at the district. Michael talked about the February assembly here at the district, updated
3 the Board on the goals for this year and told the Board the High School choir will be doing a
4 valentine concert this week. Michael also talked about the activities the Key club is doing and
5 that the Speech and Debate team placed 3rd at state this year.

6 **B. 7-12 Principal Report**

7 **i. Graduation Matters Renewal Grant**

8 **ii. Intervention Team Update**

9 **iii. MBI and RTI Programs**

10 **iv. MHSA Proposals Update**

11 Brian Gum updated the Board on the Graduation Matters grant and what the
12 intervention team is doing here at the district. Brian talked about the MBI and the RTI programs
13 at the High School. Brian also updated the Board on the MHSA changes for next school year.

14 High School Vice –Principal Nate Fry handed out a graph showing 7-12 discipline
15 data. Nate told the Board this data is comparing last year’s discipline data to this year’s discipline
16 data and Nate went over the data results.

17 **C. K-6 Principal & Curriculum Assessment Reports**

18 **i. Montana Core Standards**

19 **ii. Math Curriculum**

20 Jaclyn updated the Board on the Montana Core Standards, the smart balance
21 testing and the cost of implementation of the testing and the districts Math curriculum program.
22 Jacklyn told the Board there will be a Valentine party on Thursday, that the district just finished
23 the spelling bee contest here at the district and on the 14th the district will have a scheduled
24 professional development day for all staff.

25 **F. Clerk’s Report**

26 **i. Major Funds Status**

27 Business Manager Bill Schiele updated the Board on the fund status of all the
28 funds. Bill also updated the Board on the county commissioner meeting about the county

1 treasurer situation.

2 **G. Superintendent's Report**

3 **i. School Resource Officer Update**

4 **ii. School Security Measures – Public Address System & Radios**

5 **iii. Dept. of Commerce Grant Status**

6 **iv. District Goals**

7 **v. Enrollment**

8 Superintendent David Whitesell updated the Board on the SRO program here at the
9 district. David talked about the things the district is doing to improve the district security here at
10 the district and David handed out a proposal on the school PA system and a proposal on getting
11 new hand held radios for the district. David told the Board he is waiting for another proposal for
12 the PA system and that the district should have it for next Board meeting. David asked the Board
13 how they would like to proceed with setting some district goals. Gary Burgett told the Board he
14 is disappointed with everyone because it seems like no one wants to set goals for the district.
15 After discussion on how to proceed with setting district goals, the Board set a works session for
16 March 4, 2014 to start developing goals for the district.

17

18 **Adjourn:**

19 Kirk Thompson made a motion to adjourn the meeting. Tim Schreiber seconded the
20 motion. All voted aye.

21 Board Chairman: Cathy Cook.

22 Date: 3-11-14.

23 School Board Clerk: William F. Schiele.

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